In landmark ruling, California Supreme Court limits PAGA claim damages

In a landmark ruling that should bring relief to businesses, the California Supreme Court has ruled to limit PAGA (Private Attorneys General Act) claim damages. The ruling is considered significant because it precludes recovery of wages and limits PAGA awards to civil penalties.

FULL STORY
San Francisco restaurant Dosa will close original location after 15-year run
Add another name to the list of popular San Francisco restaurants that have just closed. The owner cited a tripling of the rent.

“But rent doesn't tell the whole story,” he told Eater. “The rent's an issue because you're spending 45% on labor, as opposed to 35% .... When you have a neighborhood restaurant working on slim margins, there's no give.”

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Novato council approves minimum wage hike acceleration
The Novato City Council has agreed to speed up minimum wage increases and tie them to the Consumer Price Index so that they continue to rise each year after the minimum wage reaches $15. The decision prompted some frustrated small business owners to walk out of a council hearing.

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California has a new law for contract workers, but many businesses aren't ready for change
There is a long list of professions, including restaurants, looking to be exempt from AB 5, the bill that reclassifies contract workers as employees. Click here for insights from one of CRA's legal partners.

Read more

Privacy activists pushing a new California ballot initiative to adopt a more onerous version of the CCPA
As the CRA and a long list of other business groups fight for fixes to California's new consumer privacy law, the activist behind the law has just filed a new ballot initiative that would make the law even stricter.

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Learn more
McDonald’s enters the plant-based burger wars, setting up a showdown with Burger King

McDonald’s is getting ready to test a burger that features a plant-based patty. It will be called the PLT. At other chains, alternative-meat products have been credited with bringing in new customers.

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Restaurant association trains active-duty military on culinary skills

Through its educational foundation, the National Restaurant Association is serving up career-building opportunities to active members of the military.

Read more

A Restaurant Owner's Guide to Workers' Compensation

Fostering safe restaurant working environments can help prevent worker injuries and keep restaurant owners’ workers’ compensation insurance premiums lower. EMPLOYERS is committed to helping small businesses operate safer, more efficient work places.

Learn more
Court limits PAGA claim damages

CRA NEWS

Free employee labor management audit for restaurant owners and managers

Sponsor Story: Audit your restaurant's labor compliance today

Employers are being hit with class action lawsuits caused by meal and rest break violations at a much higher rate in California than in previous years. Companies are simply unaware of many of the stringent requirements for California meal and rest breaks for hourly employees, making employers easy targets.

FULL STORY
News You Need to Know: CRA pushes for fixes to consumer privacy law

The CRA is urging Gov. Newsom to sign a bill that would help fix the California Consumer Privacy Act. The CCPA aims to help consumers protect their privacy in the digital world, but it could also harm businesses. Sabrina tells us about the bill and she explains why we’re probably going to be talking about consumer privacy for a long time to come.

Watch now

NRAEF: Last call for nominations!

We have one of the most charitable industries in the country and our industry provides millions of individuals from all walks of life the chance to realize their American dream. If that statement sounds like you or someone you know, help us tell that story and apply or nominate someone for one of the NRAEF awards today!

Read more

CRAF: FIT Restaurant Day of Service

Restaurants are the largest employer of youth and provide a first job to nearly one out of every three Americans! Restaurant volunteers will train 3,500 teens across 50 high schools, all on a single day, October 22. Find out how you can take part.

Volunteer now

Partner Content: Top issues facing the hospitality industry

CRA legal partner Anthony Zaller summarizes his recent panel talk on 2019 labor challenges for restaurants. Here are the top five issues he sees impacting our industry.

Read more
Help improve retention by offering health benefits.

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Learn more about the exclusive CRA member solutions at uhctogether.com/calrest.

**EDUCATE YOURSELF**
A roundup of partner education opportunities to keep your business competitive.

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You’re invited to a memorable night at The Grateful Table dinner on October 12 in Orange County.

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**Marysville**
ServSafe® Food Protection Manager Certification
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**OCT 10**
**Orange County**
Fall Mixer with Jot Condie
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**OCT 21**
**Online**
KROST Webinar: Proformas - Projecting the Financial Future of Your Restaurant
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**OCT 29**
**San Diego County**
Working Together to Prevent Workplace Harassment
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