# THE SOURCE



### SERVING UP THE LATEST CALIFORNIA RESTAURANT NEWS

## **CALIFORNIA**



### California will stay masked for another month

A decision by the CDC to allow vaccinated people to shed their masks in some settings isn't supported by regulations in some states, including California. This week, the California Department of Public Health clarified that the state's existing rules – to wear masks indoors – will remain in place until June 15th.

"Californians need to be aware that restaurants and other businesses must follow state and local guidelines, and we ask for the patience of our guests," said the CRA's President and CEO,

### Jot Condie.

### **FULL STORY**



### Opinion: Lorena Gonzalez once again puts union power ahead of workers

Assembly Bill 257, the so-called FAST Recovery Act, would create a commission of unelected public officials who would have the authority to set California labor policy for the quick-service and fast-casual segments of the restaurant industry. As authors of this opinion argue, it would micromanage these restaurants' operations. The CRA believes this bill is just a starting point for further, aggressive regulation aimed at all restaurants, and at other industries as well.



### Gov. Newsom calls for more state aid to small businesses like restaurants

The proposal is to increase the funds available in an existing grant program for small businesses, which the CRA shared with members when the application period first opened. Lawmakers would have to approve this proposed increase in spending as part of the state's budget process.

### **Read more**

#### **Read more**



#### Because Together is Better

The hospitality industry offers their tables to everyone to celebrate good times or help through the bad. Now, we want to return the favor. See how EMPLOYERS supports CRA members and their employees during challenging times.



## EMPLOYERS Insurance and the CRA

The hospitality industry offers their tables to everyone to celebrate good times. Now, we want to return the favor.

#### Learn more

## NATIONAL



## Republicans introduce bill to counter PRO Act on joint employer standard

The new bill would amend the National Labor Relations Act and the Fair Labor Standards Act to clarify that an employer may be a "joint employer" only if the employer exercises direct and immediate control over the terms of employment.

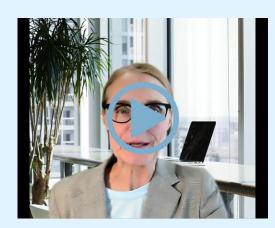
### **Read more**



### Chef transplants are bringing new flavor to suburbs and smaller cities and towns

Some of the country's best chefs were driven out of major cities by impacts of the COVID pandemic. Bad news for those cities is good news for smaller towns where these restaurant veterans have decided to take their talents.

### **Read more**



### Mindful Minute by UnitedHealth Group + Restaurants Care

Dr. Kate Burke, from Patients Like Me, shares a tip on how to manage stress and anxiety by focusing on your breathing.

Want more information? Download the <u>Creating a Culture of Support in the</u> <u>Workplace</u> PDF.

Watch the 1-minute video

### YOUR RESOURCE CENTER Coronavirus (COVID-19)





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## **CRA NEWS**





### News You Need to Know: Your voice needed: Grant Funds for Restaurants

Not surprisingly, the Restaurant Revitalization Fund, expected to be a major lifeline for struggling restaurants, will run out of funds before most applicants receive a grant. The CRA, along with the National Restaurant Association, are advocating for this fund to be replenished. We need Congress to listen: these dollars help support small businesses, the jobs they provide, and the communities they serve. Click on the link below to add your name to the petition – we need your voice!

### Sign the petition! Restaurant Revitalization Fund

### WATCH NOW



### The CRA Orange County Chapter presents the Restaurant Roundtable and Discussion

June 16th, 3:00 PM - 5:00 PM PST at Baker Tilly

Please join the Orange County Chapter for an educational event about hot topics in our industry. Drinks + appetizers will be provided.

This event is complimentary for CRA members. Non-member pricing is \$15/individual.



### Marketplace Partner Content: How the hospitality industry can win back customers after COVID-19

It's fair to say that cafes, restaurants, and bars took the first hit when the pandemic began to take hold. It started with increased social distancing and the refusal of those who had recently traveled to countries where the virus was rampant. CRA Preferred Marketplace partner SafetyCulture provides tips to help you get back to business safely.

### **Read more**

### Marketplace Partner Content: We're all in this together: What it means to be an 'employee-owned' business

It stands to reason that when people have an ownership stake in something, they will usually work harder and smarter to make it successful. This is the thinking behind offering company shares to employees. CRA Exclusive Marketplace partner EMPLOYERS reviews the benefits and drawbacks and provides guidance for creating an employee-owned business.

## Legal Partner Content: Can employers pay employees in cryptocurrency?

With the increased interest in cryptocurrencies, like Bitcoin and Ethereum, it is important to understand how it is likely to impact the employment settings. CRA legal partner Zaller Law Group reviews five issues employers should understand about cryptocurrencies and the blockchain and the possible impact over the next few years.

### **Read more**

### **Read more**



### EASE OF ADMINISTRATION

Looking for ways to reduce retirement plan costs and administrative responsibility?

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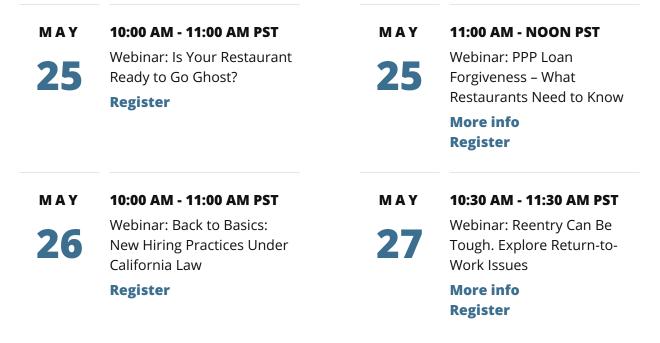


### FREE DOWNLOADABLE RESOURCES

Exclusive member resource. One of the most challenging daily issues you are facing right now is difficulty hiring and rehiring staff. We want to provide you with a resource you can use to communicate positively with your guests.

Download now

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