

JANUARY/21/2020

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THE SOURCE



SERVING UP THE LATEST CALIFORNIA RESTAURANT NEWS

GOVERNMENT AFFAIRS



Plastic to-go containers are bad, but are the alternatives any better?

Some packaging products are called “biodegradable,” but they don’t break down as easily or

quickly as people think, and they can only be processed in industrial facilities. What is the right answer for restaurants and grocery stores concerned about sustainability — especially when massive numbers of the meals they sell are eaten off-site?

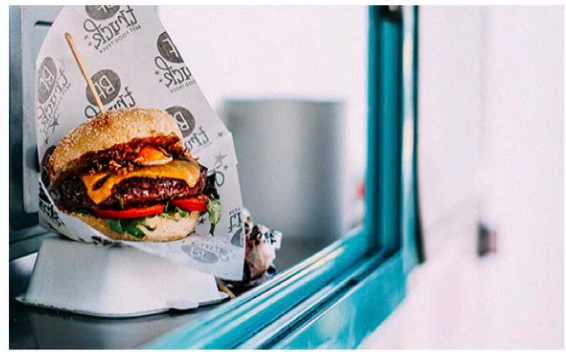
FULL STORY



Judge halts California gig work law that threatened 70,000 truckers' jobs

A federal judge has blocked California's controversial gig-worker law, AB 5, from applying to tens of thousands of independent truckers, saying it is preempted by federal interstate commerce rules. The new law, which was aimed at making companies like Uber and Lyft classify independent contractors as employees is impacting people in other professions, who say they are harmed by it.

[Read more](#)



Why are some cities banning drive-thrus?

Elected officials in cities such as Minneapolis and Los Angeles have proposed banning drive-thrus in new buildings, arguing that they lead cars to idle, which creates pollution. However, a 2015 study looked at a drive-thru ban in Los Angeles that took aim at obesity. According to the study, fast food consumption and obesity rates increased after the ban.

[Read more](#)



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INDUSTRY NEWS



Restaurants take aim at improving manager turnover rates

To help combat high employee turnover, some restaurant chains are turning to retention strategies. Training, higher base salaries and shorter work weeks are some of the initiatives being tested.

[Read more](#)



Restaurants turn to immigrants amidst worker shortage

Restaurants tend to have more immigrant workers than other industries--making them one of the most diverse workforces. With low unemployment and fewer teen workers, immigrants are a natural solution to employment shortages.

[Read more](#)



Create a resolutions menu for your restaurant

Experts say every restaurant should overhaul its menu once a year, and since we're entering a new decade, now is a particularly good time to reevaluate and refresh what you're offering your customers.

Get three tips for a fresh 2020 menu

CRA NEWS



Brand New Industry Insight

California Private Attorneys General Act (PAGA)

Many restaurant operators are unfortunately all too familiar with PAGA. Related claims continue to increase every year due to, among other things, the potential penalties and attorneys' fees that can be awarded in these claims and the fact that they cannot be arbitrated. If you received a PAGA notice, you can count yourself as one of the thousands of employers who receive one every year. Learn more about what PAGA is and some immediate steps you should take to cure (correct) the issue.

FULL INSIGHT



News You Need to Know: New scheduling bill would impose thousands in penalties

A new bill, SB 850, lays out the strictest rules we have seen around the way you schedule your employees for their shifts. Penalties for failing to comply can be as high as \$4,000. The CRA will need help from our members to let lawmakers know how this bill will impact California businesses. Please [click here to register for Restaurant Day at the Capitol and add your voice.](#)

[Watch now](#)



New downloadable reference sheet on Bars and Minors

At the end of 2019, we noticed a big increase in the number of people viewing our Industry Insight, Minors and Bars: The Basics. For an easier reference, we've created a downloadable one-sheet that you can laminate and keep behind your bar. If customers or servers have any questions, they can easily refer to the reference sheet.

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