

THE SOURCE



SERVING UP THE LATEST CALIFORNIA RESTAURANT NEWS

GOVERNMENT AFFAIRS



California workers would still get paid if their boss cancels a shift under proposed law

Sen Connie Leyva, D-Chino, has proposed the "Fair Scheduling Act of 2020" (SB 850) to entitle workers to "modification pay" if their shift is canceled or rescheduled without advanced notice. There would be exemptions for events that employers can't control, like public utility failures. A similar bill by Leyva in 2016 failed after it was opposed by both state and local chambers of commerce.

FULL STORY



Gov. Gavin Newsom's 2020 budget envisions an activist agenda but limits higher spending

Gov. Gavin Newsom introduced a \$222 billion budget for the upcoming fiscal year. It projects a surplus of \$5.6 billion, while expanding Medi-Cal and preserving tax cuts for small businesses.

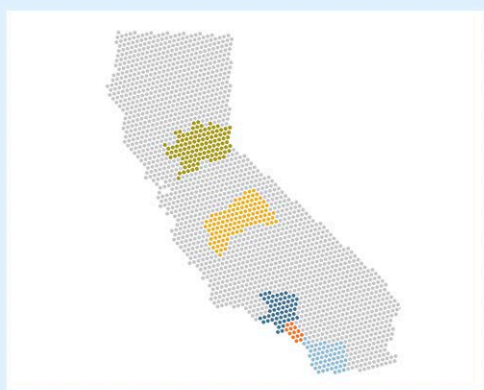
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Department of Labor issues final rule to update joint employer regulations

The U.S. Department of Labor announced an update to the interpretation of "joint employer" status under the Fair Labor Standards Act. The new rule proposes a four-factor test to determine joint employer status.

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New CRA Regional Development Department

CRA's new Statewide Regional Development Department strives to build grass-root relationships and membership engagement outside of the designated CRA chapters with the goal of increasing membership resources and awareness while providing restaurant-industry support.

[Learn more](#)

INDUSTRY NEWS



Grubhub adds 'common sense' step to protect restaurants from its unfair fees

Following a lawsuit and a New York City Council hearing regarding how they charge restaurants for orders, Grubhub will now ask callers to specify between calling for orders and calling for questions only. Previously, restaurants alleged that they were charged for informational calls that did not result in orders.

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Those healthcare charges you've been seeing on bills might stick around

A 2015 class-action lawsuit against multiple LA restaurants was weakened when the judge agreed to invalidate the main plaintiff. The lawsuit, alleging price-fixing because of check surcharges to cover healthcare fees, may still move forward with the remaining plaintiffs for now, though.

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Brand New Industry Insight

The mental health crisis in the restaurant industry: Assessing its legal implications, employer obligations and recommendations

Mental illness has long carried an inherent stigma in society. Until recently, and to avoid being singled out, judged or marginalized, individuals seldom sought help in addressing these kinds of issues. As an employer, do you know how to encourage mental health for your workers? Read our new legal guide.

FULL INSIGHT



News You Need to Know: Lawmakers considering bills that impact restaurants

While lawmakers have a few weeks to reveal new legislation, here is what's being continued from last year: AB 5, which reclassifies many independent contractors as employees; tandem bills that propose sweeping restrictions on many kinds of packaging; and a possible fix to a consumer privacy law that would clarify that your customer loyalty programs can continue.

[Watch now](#)

Member news: Why Yum Brands bought The Habit Burger for \$375M

Former CRA State Board Chair Russ Bendel is currently CEO of Habit Burger and he will remain involved after the acquisition by Yum Brands. Habit Burger has been a big supporter of the CRA Foundation over many years. Yum Brands CEO David Gibbs commented, "The Habit Burger Grill offers consumers a diverse, California-style menu with premium ingredients at a QSR-like value."

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