Trump tariffs could more than double the cost of a glass of wine

A proposed Trump administration tariff on European goods would increase the cost of all European wines by 100 percent. That's in addition to the 25 percent tariff that took effect last October. Wine Spectator calls it "The biggest threat to the wine business today ...."
Expert Opinion: Retailers targeted for failing to offer braille gift cards

In New York, over 100 class-action suits allege that restaurants are in violation of the ADA because they don’t offer braille gift cards. Current federal law does not address this specifically, so the courts will decide.

Read more

Postmates, Uber challenge AB-5 in suit

While California AB 5 went into effect on Jan. 1, it has already been temporarily blocked by the trucking industry. Now, third-party delivery companies are suing to prevent the enforcement of the law that reclassifies gig workers as employees.

Read more

Your Week to Remember.


Same delicious deals, with more adventure. You’ll find the same price points you’ve come to love, but with unique offerings every place you go to.

Learn more

INDUSTRY NEWS
Domino's CEO says food delivery model broken
CEO Richard Allison predicts that third-party delivery companies will have to change to offset their current losses. Domino's continues to offer delivery using its own employees.

Read more

How QSRs are leading the way on personalized, omnichannel experiences
As QSRs compete for daily customers who prefer ads tailored to them, they have innovated quickly. Several brands make creative use of multiple media channels to reach their audience and build loyalty.

Read more

Restaurants in Los Angeles and Orange County have closed in recent weeks; 2 franchise locations are set to close, company confirms
Following the announcement of a merger of TGI Fridays that would take it public, they announced the closure of several California franchise locations.

Read more

Ghost kitchens, AI and POS systems: Restaurant tech providers predict top 2020 trends
A majority of consumers, especially younger consumers, now prefer to eat their restaurant meals somewhere other than an actual restaurant. That may lead to more reliance on tech like AI and app-based delivery systems.

Read more

CRA NEWS
Brand New Industry Insight
Is your business ready for the California Consumer Privacy Act?

Consumer privacy has been a hot topic for discussion at both the federal and state levels in recent years. As it does in so many areas, California has led the pack on this issue. In 2018, California enacted a sweeping new data privacy law known as the California Consumer Privacy Act (CCPA). Effective as of January 1, 2020, enforcement by the California Attorney General does not begin until July 1, 2020.

FULL INSIGHT

Central Valley businesses need support, not higher operating costs
Former CRA Board Chair Lorraine Salazar

Partner Content: Five reminders about California's increase in minimum wage
The minimum wage changes as of Jan. 1,
penned an op-ed questioning the wisdom of raising the minimum wage yet again. She asks whether it will ultimately help small businesses and their workers or hurt them. Read more

2020 affect exempt employees as well as hourly workers. Here are the new salary requirements and other related concerns. Read more

ENJOY AMAZING FOOD
January is California Restaurant Month! That means throughout the state, many areas will offer special deals to enjoy.

NEW LAW SEMINAR 01.09
Join Weintraub Tobin as they discuss legal developments from 2019 and review a number of new laws facing employers in 2020.

EDUCATE YOURSELF
A roundup of partner education opportunities to keep your business competitive.

EVENT CALENDAR

<table>
<thead>
<tr>
<th>JAN 19</th>
<th>San Diego</th>
<th>Restaurant Week Begins</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>More info</td>
<td>Register</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>JAN 23</th>
<th>Orange County</th>
<th>2020 Kick-Off Mixer</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>More info</td>
<td>Register</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>JAN 22</th>
<th>Sacramento</th>
<th>ServSafe® Food Protection Manager Certification SPANISH (Español)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>More info</td>
<td>Register</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>JAN 28</th>
<th>Los Angeles</th>
<th>Industry Mixer</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>More info</td>
<td>Register</td>
</tr>
</tbody>
</table>
CHECK OUT OTHER UPCOMING EVENTS AND REGISTER HERE.

WELCOME TO OUR NEWEST MEMBERS!
241 Maine LLC dba Jame Enoteca | Angeline's Louisiana Kitchen | Brujas LLC dba Tahona Bar | Burlingame Country Club | Cafe Gratitude - San Diego | Everbowl | Ghiringhelli Specialty Foods | Icing on the Cake, Inc. | JKBBD, Inc
Bob's Big Boy | LB Denn, LLC | Le Grand | Lucky Buck Cafe | Tahoe Club Company dba Tahoe Mountain Club
Westgroup Kona Kai LLC dba Vessel Restaurant

WELCOME TO OUR NEWEST SERVICE PROVIDERS!
BeeTimer | Blizzfull | Slateshore Recovery | Steptoe & Johnson LLP | Strawberry Lemonade