Power shutdowns have dire consequences on California businesses. Lawmakers should help out, not make it worse

Planned power shutoffs have forced many California businesses to suffer significant financial losses. The CRA's president and CEO, Jot Condie, and Lance Hastings, the president of the California Manufacturers & Technology Association, say lawmakers should look for ways to help rather than make these situations worse.
FULL STORY

**Labor legislation bears down on the fast-food industry**

Policymakers around the country are working on multiple forms of scheduling legislation. In a survey, some operators say new regulations are benefitting employees, but more than 40% say they're reducing their employees' work hours to mitigate the higher costs of the new rules.

**California's injury and illness prevention plans: New rules on employee access**

California employers: You must provide employees access to your written Injury and Illness Prevention Plan (IIPP) within five days of an employee's request.

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INDUSTRY NEWS

Food delivery services DoorDash, Uber Eats and Postmates might merge

Third-party delivery services have been problematic for restaurants for many reasons. Now, legislators and customers are noticing and some companies may consider mergers to survive.

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Did you know that keeping your food cold hurts the climate? Refrigerators, air conditioning units and dehumidifiers use greenhouse gases called hydrofluorocarbons, which will be more regulated soon.

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*If you’re looking to lower your cholesterol, one great place to start is your grocery cart*

Since February is Heart Health Month, CRA partner UnitedHealthcare is providing great resources to help keep you and your staff healthy. If you (or your customers) are looking to lower cholesterol intake, one great place to start is by serving these six foods.

**FIND OUT WHAT THEY ARE**
Means for You
Since 1947, California has differed from federal law regarding the definition of "employer control" of time related to compensation. Now, the California Supreme Court has decided that time spent waiting for security (or bag) checks, must be paid to employees as determined by multiple factors. Find out what they are.

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According to Toast's Restaurant Success Report for 2019, attracting and retaining customers will be one of the top challenges to restaurants this year. See their infographic on the top 5 digital marketing trends that could help you meet that challenge. If you’re a CRA member, you can also subscribe to our monthly Marketing in a Minute newsletter for free and low-cost marketing tips.

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