Independent contractors are already finding ways to work around AB 5

People are seeking workarounds to California's new gig-worker law, which may be a big reason why there is an increase in the number of applications to form limited liability corporations, or LLCs.

FULL STORY
Grubhub, DoorDash rush to add restaurants. Customers and drivers pay the price

Third-party delivery services have been delivering food from restaurants that don't have a business relationship with these apps, and in some cases, don't offer orders for delivery or takeout. Is this even legal? Restaurants, drivers and legal experts weigh in.

Read more

Well-known chef blames Santa Rosa officials for his restaurant’s demise

Gerard Nebesky beat Bobby Flay, but he couldn't beat city hall. "The city simply doesn't put out any money to support us," Nebesky says. His restaurant was set to close February 3, a victim of "restrictive parking and a burgeoning homeless population."

Read more

Southern California Food Industry Conference – 2050: Future of Food Through Technology

March 5, 2020, Hyatt Regency Orange County. Hear experts discuss the future of food. Some of the speakers include Dr. Robin Lougee, Industrial Research, IBM; Dr. Hamed Faridi, McCormick Company; Dr. Jose Ordovas, Nutrition and Genomics Center, Tufts University; Dr. Eric Decker, Univ. of Massachusetts.

Visit our website for a full list of speakers, topics and to register. Full Day $125.00.

Learn more
**INDUSTRY NEWS**

**Five PR ideas you can implement in your restaurant this year**

Need help with promotional ideas? Here are five that you can schedule without a lot of work. Customers love to give back to the community, so consider the first idea and make Restaurants Care® your beneficiary!

**Read more**

**Four technology must-haves to improve your restaurant business**

Restaurant owner Jessica Kagin-Tropea found that the following technologies became a staple of her sales and marketing repertoire. Growing the market, she was able to address and welcome that market into her establishments.

**Read more**

**A market leader in class action settlement claims management**

Are you aware of the Payment Card Interchange Fee Class Action Settlement? This settlement is potentially $6.24B and affects merchants who accepted VISA or MasterCard credit or debit cards between 2000 and 2019.

**Learn more**
Member Benefit:
Get your 2020 Employment Applications

Are you looking to hire someone in the new year? If you are a CRA member, we have the 2020 Employment Application Forms in English and Spanish.

Interested in receiving these PDFs? Please reach out to our Member Services at helpline@calrest.org or call 800.765.4842 x2743.
**charges**
Without providing a reason, the California Supreme Court has declined to review or de-publish an earlier ruling from an appeals court, which determined that a service charge can be a tip. This means that the earlier guidance the CRA gave on distribution of service charges will stand. Hear the details and see the CRA’s [Industry Insight: Service charges definition and guidelines](#).

**Watch now**

The overhaul of the Tax Cuts and Jobs Act (TCJA) in 2018 allows more restaurants to qualify as small business taxpayers. This allows for the opportunity to change their accounting method and expense unsold inventory.

[Read more](#)

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**CRAVE THE DATES**
**FEB 23-29**
Join us for a mouthwatering week where talented chefs + restaurateurs offer culinary masterpieces.

**NEW LOCATION: ANAHEIM CONVENTION CENTER**
Show Dates: Sunday, August 9 through Tuesday, August 11

**DOWNLOAD THE APP**
Use the app to have legal resources and restaurant compliance information at your fingertips.

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**EVENT CALENDAR**

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FEB 13

Legal Webinar: Independent Contractors v. Employees: Life After Dynamex and AB 5

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FEB 17

Sacramento

1 Degree of Separation Comedy Show

More info
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