

# THE SOURCE



SERVING UP THE LATEST CALIFORNIA RESTAURANT NEWS

## GOVERNMENT AFFAIRS



### **Senate bill would require advance warning of restaurant shutdowns**

The Fair Warning Act of 2019, proposed by Senate Minority Leader Chuck Schumer (D-NY) would mandate a 60-day notice to workers. It would apply to restaurants with 50 or more employees and is an amendment to the WARN Act of 1988.

**FULL STORY**



### **Lawsuits by developers challenge Windsor's ban on natural gas in new homes**

It looks like restaurants aren't the only businesses to have an issue with bans on natural gas use. Builders have filed lawsuits in a different jurisdiction than the one filed by the CRA recently.

[Read more](#)

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### **California banned plastic bags. So why do stores keep using them?**

Although single-use plastic grocery bags were banned in the state in 2016, you can still find them easily. That's because of a loophole in the law that allows for thicker bags that can be--but often aren't--used multiple times.

[Read more](#)

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### **Join us for a Webinar on Payment Card Interchange Fee**

**Thu, Dec 5, 2019, 9:30 AM - 10:00 AM PST**

The CRA, in collaboration with Class Action Capital, will present the details of the Payment Card Interchange Fee Class Action Settlement. This settlement is potentially \$6.24B and *affects merchants who accepted VISA or MasterCard credit or debit cards between 2004 and 2018.*

**[Register now](#)**

## **INDUSTRY NEWS**

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### **The best things restaurants did in 2019**

From themed wallpaper to power-chef partnerships, here are some of the most inspiring restaurant trends from this year.

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### **California's working mothers get stronger support for workplace lactation**

On the heels of a recent law requiring employers to provide lactation spaces for nursing moms, there are additional, new requirements. This is very challenging in tiny restaurant spaces, but it's important to be sure you're complying.

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### **American Walk In Coolers**

Our coolers and freezers are ideal for use in a variety of commercial applications such as restaurants, cafeterias, breweries, and more! All insulated panels are a prefabricated modular construction designed for fast and easy assembly. Call now to speak with one of our design specialists at 800-430-4468.

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# **CRA NEWS**

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## Sponsor Story:

### How much should workers' compensation cost?

Owning a restaurant is an opportunity. It means building a team, a menu, and a culture that is all your own. It means thinking creatively and trying new things. It means starting something that is unique, inspired, and meaningful.

Owning a restaurant is also a challenge. It can mean long hours and difficult decisions. It can mean starting from the ground up, taking risks, and asking for help. And sometimes, owning a restaurant can mean preventing and responding to accidents in the workplace.

#### LEARN MORE



#### Today's the day! #GIVINGTUESDAY

Restaurants Care is a safety net for restaurant workers going through hard times. See how Restaurants Care helped



#### Partner Content: Holiday pay and time off under California law

Are you ready for the holidays? It's an excellent time to review your obligations to accommodate requests for time off for



keep a family together!

This story has a happy ending - **Irene just adopted her niece and both are healthy!**

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employees. Check out five best practices for you as a California employer about holiday leaves and pay.

[Learn more](#)



#### REDUCE YOUR RISK

Learn more about how to avoid three common workplace injuries as a fast-casual employer.



#### DOWNLOAD THE APP

Download the CRA Legal App to have legal resources and compliance information at your fingertips.



#### EDUCATE YOURSELF

A roundup of partner education opportunities to keep your business competitive.

## EVENT CALENDAR

DEC

06

#### Napa

CRAF Board of Directors Meeting

[More info](#)  
[Register](#)

DEC

12

#### Sacramento

Legal Seminar:  
2020 Legislative and Case Law Update

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DEC

10

#### San Francisco

Legal Seminar:  
2020 Legislative and Case Law Update

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DEC

17

#### La Jolla

Legal Seminar:  
2020 Legislative and Case Law Update

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| **Cook's Tortas** | **Fangsho, Inc. dba Sesame Inn** | Happy Harbor Cuisine, Inc. | **Hawks** | **Hawks Provisions & Public House** | **Jagerhaus** | **Kogi Group Corporation dba Kogi BBQ** | Living Pono, Inc. dba Pono Hawaiian Kitchen & Tap | **RG Venture dba Willie's Burgers** | Sakura Teppanyaki & Sushi | **The Purple Place**

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