

THE SOURCE



SERVING UP THE LATEST CALIFORNIA RESTAURANT NEWS

CALIFORNIA



Fight to halt LA outdoor dining ban isn't over, restaurateurs vow

The CRA went to court in LA County last week, asking for scientific or medical evidence from county officials for their order to ban outdoor dining. The ban took effect last Wednesday night, prompting restaurants to close their patio dining areas and leaving thousands of their employees out of work. The CRA will be back in court this Wednesday, still asking the county to show evidence that links the spread of coronavirus to outdoor dining. The CRA believes that

once stay-at-home orders are lifted, outdoor dining should also be allowed to resume.

FULL STORY



Newsom: COVID hospitalizations up 89%; California weighs 'drastic action'

Gov. Gavin Newsom says a stay-at-home order is all but certain in California's purple-tier counties, and 51 of 58 counties are now in the purple tier. The Newsom administration is scrambling to slow the spread of COVID, with hospitals nearing their ICU bed capacity.

[Read more](#)

Legal Partner Content: The top 9 things employers need to know about Cal/OSHA's new emergency COVID-19 standard

CRA legal partner Fisher Phillips breaks down Cal/OSHA's adopted emergency standard related to COVID-19 and what employers need to know to comply with the new mandates.

[Read more](#)



Order from a Caruso Eatery, help restaurant employees

Several of Rick Caruso's restaurants are donating 50% of the proceeds to the Restaurants Care relief fund, a program of the CRA Foundation. This comes at a critical time when so many restaurant workers are struggling.

[Read more](#)



Webinar: The New CAL/OSHA Standards Along with the Current Trends within Workers' Compensation December 7 @ 10:00 AM - 11:00 AM PST

Join CRA partner EMPLOYERS and CRA legal partner, Fisher Phillips, as they cover the complex new rule of Cal/OSHA's emergency standard as it relates to COVID-19 and best practices for employers to know.

Register now

NATIONAL



Some restaurants hate delivery apps like Grubhub and Uber Eats. So, they're seeking out alternatives.

Delivery is more important than ever with many restaurants unable to serve guests in-person because of shutdown orders. Yet, working with many delivery apps is no easier than it used to be.

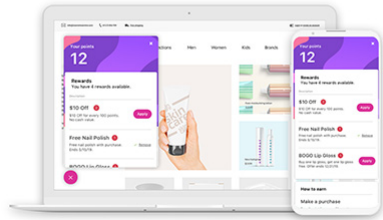
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Bipartisan group in Congress pushes \$908 billion COVID-19 relief bill

The proposal includes aid to state and local governments and liability protections for businesses and organizations from COVID-related lawsuits on a short-term basis. The bill faces an uphill battle.

Read more



Stop Paying 3rd Party Delivery Commissions and Get More Direct Orders

Amid new restrictions and lockdowns, paying high commissions to third-party delivery platforms comes at an unsustainable cost for restaurants. To help brands get more direct orders on their own websites and apps, Spendgo has partnered with leading online ordering platforms. A brand working with Spendgo can see savings of up to 50% in third-party marketplace commissions.

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Coronavirus (COVID-19)

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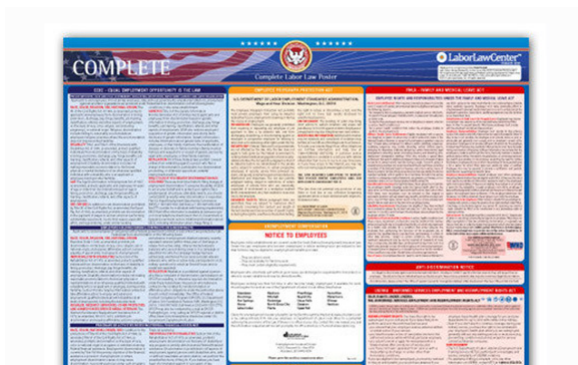


Ask CRA:

With the increase to minimum wage effective January 1, 2021, are employers required to provide employees with a new Employee Change of Status Form to reflect the pay increase?

Legal Partner Lukas Clary: No. California Labor Code section 2810.5 requires employers to provide each employee with a written notice, at the time of hiring, that includes, among other things, the employee's rate of pay and basis thereof, whether...

FULL ANSWER



CRA Members: Pre-order your 2021 State and Federal Compliance Posters

It's already that time again to pre-order your 2021 Compliance Posters! As part of your CRA membership, you can pre-order your posters at a discounted rate.

[English version](#)

[Spanish version](#)

CRA Member Benefit: Free Sexual Harassment Prevention Training

Let the CRA help you take care of one of your commitments to your employees. This training will be required for all businesses with 5 or more employees: for supervisors and non-supervisors because of a new law that takes effect on January 1, 2021. Free training offer ends **December 31st, 2020**.

[Learn more](#)

Greg Dulan CRA board member and owner of Dulan's Soul Food recognized as Best Small Business by U.S. Chamber of Commerce

Each year, the U.S. Chamber of Commerce, in collaboration with Chase for Business, recognizes standout small businesses from across the country. This year, Dulan's Soul Food was recognized.

[Read more](#)

Sardine Factory Restaurant receives multiple awards from the Carmel Pine Cone 2020 Reader Poll including Best Restaurant in Monterey

"We are delighted the readers have recognized the Sardine Factory with these awards. We have the most wonderful guests and are thankful for their continued support," said Ted Balestreri, Co-Owner and CEO of the Sardine Factory. Balestreri was CRA's Chairman of the Board from 1983-1984.

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Series: ABC Compliance
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DEC
07
10:00 AM - 11:00 AM PST
The New CAL/OSHA
Standards Along with the
Current Trends within
Workers' Compensation
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[Register](#)

DEC
09
9:30 AM - 11:00 AM PST
Get Ready for 2021 – An
Overview of New California
Legislation
[More info](#)
[Register](#)

DEC
09
10:00 AM - 10:30 AM PST
Make Sure You are in
Compliance with the Current
COVID Leave Laws
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CHECK OUT OTHER UPCOMING WEBINARS AND REGISTER HERE.

WELCOME TO OUR NEWEST MEMBERS!

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T 800.765.4842 • F 916.447.6182

621 CAPITOL MALL, SUITE 2000, SACRAMENTO, CA 95814

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