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# THE SOURCE



#### SERVING UP THE LATEST CALIFORNIA RESTAURANT NEWS

## **GOVERNMENT AFFAIRS**



# Opinion: The tide may be turning in the wave of website accessibility lawsuits

After a string of decisions in favor of plaintiffs, the tide may now be turning in courtrooms that have dealt with ADA lawsuits over website accessibility: some judges have recently dismissed lawsuits

**FULL STORY** 



#### How Emeryville restaurants dish out the highest minimum wages in Bay Area

In Emeryville, the city with the nation's highest minimum wage, independentlyowned restaurants are trying to survive. They've raised prices again, reduced their workers' hours, and are training workers to do more jobs than they used to.

#### **Read more**



#### Will letting bars stay open late help Gavin Newsom? He'll soon act on bills that may affect his company

Gov. Gavin Newsom, who owns restaurants, hotels and wineries, put those holdings into a blind trust when he became Governor, and experts believe he's done what he needed to do in order to avoid potential conflict-of-interest issues. Still, journalists are watching his decisions, noting that he's going to determine the fate of bills that could impact his businesses.

#### Learn more



#### **American Walk In Coolers**

Our coolers and freezers are ideal for use in a variety of commercial applications such as restaurants, cafeterias, breweries, and more! All insulated panels are a prefabricated modular construction designed for fast and easy assembly. Call now to speak with one of our design specialists at 800-430-4468.

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## **INDUSTRY NEWS**



#### Can Early Pay Help Restaurants Retain Employees?

Captain D's employees at corporate-owned stores now have the opportunity to access their wages before pay day through the DailyPay service.



## DoorDash delivery drivers now to receive entirety of customer tips

After the company received pushback regarding their policy of applying some customer tips to the driver wages, they will now receive a higher base pay and all of the tips given in addition.

#### **Read more**





#### Fresno County Restaurant Week | 9.12 - 9.21

Celebrate Fresno County's inaugural Restaurant Week while enjoying the region's premiere dining destinations, in addition to the bounty of seasonal ingredients grown in the area.

#### Learn more



## **CRA NEWS**



### Ask CRA: One of my line cooks just quit and walked out in the middle of his shift. What are my obligations to get him his final pay?

CRA Helpline: Because California is an "at-will" state, an employee OR employer can terminate a job position at any time, with or without notice. If an employee resigns without notice, an employer must pay that employee all wages owed within 72 hours. The final paycheck can be made by mail if the employee requests and designates a mailing address. The date that the check is mailed is considered the date of payment. Absent a request by the employee to have the final paycheck mailed, the check may be held until it is picked up.

For more details on the legalities of employment termination, see our Industry Insight.

#### **FULL STORY**





### What you need to know now about California waste crisis

Accumulating piles of trash in California have reached crisis levels: without a robust recycling infrastructure, there is stricter public policy being proposed that impacts restaurants.

#### Watch now

#### Fresno Mayor proclaims September Restaurant Appreciation Month

Coinciding with the inaugural Fresno County Restaurant Week, occurring Sept. 12-21, Mayor Lee Brand presented the proclamation on Aug. 22. CRA State Board Chair Lorraine Salazar was present, as well as a number of other Fresno Chapter members.

#### Learn more



NEW MUSICAL DATABASE

BMI and ASCAP announce the creation of a single comprehensive database of musical works.



#### SAN DIEGO RESTAURANT WEEK | 9.22 - 9.29

Celebrate San Diego's Restaurant Week with over 180 restaurants while enjoying delicious deals.



#### NRAEF AWARDS

Applications now open to nominate for Restaurant Neighbor and Faces of Diversity Awards.

### **EVENT CALENDAR**

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09

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#### SEPT Los Angeles

6

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