# THE SOURCE



#### SERVING UP THE LATEST CALIFORNIA RESTAURANT NEWS

### **CALIFORNIA**



### Restaurants open but having trouble finding staff

In communities across California – and around the country – restaurants that are just beginning to emerge from mandated closures are having to ask their guests for patience. They're having trouble bringing workers back, and in some cases, service may be slower than what guests were used to before the pandemic.

RELATED COVERAGE: The Hill: **Businesses encounter hiring challenges as demand surges** 

#### **FULL STORY**



### Bay Area restaurateurs sue California and counties to recover permit fees charged amid COVID-19

The Southern California-based law firm of Brian Kabateck has filed lawsuits against additional counties, arguing what the CRA has argued to lawmakers: restaurants should not have to pay fees to government agencies at a time when they are not able to fully utilize government services.



### With leaner pandemic restrictions, San Diego Restaurant Week 2021 returns

"My plea to San Diegans is – support these businesses," Mayor Todd Gloria said. "Let's help San Diegans get back to work. Let's make sure that we're supporting the businesses that are coming out."

### **Read more**

### Read more

### Longtime restaurateur John Ghoukassian remembered

John Ghoukassian, a longtime Orange County restaurateur and supporter of arts and entertainment, has died at the age of 84. Ghoukassian, who was known for his passion for every last detail of a restaurant experience – from the décor, to the food to the music – was a member of the CRA and founder and owner of Bistango and Bayside restaurants in Irvine and Newport Beach.

#### Read more



### Mindful Minute by UnitedHealth Group + Restaurants Care

*Create a Culture of Wellness to Attract and Retain top talent.* Today, health and wellness have never been more critical and top of mind. Creating a culture of wellness in your business can result in a happier and more engaged team. Here are a few quick steps to get started.

Watch the 1-minute video More tips on reducing stress here

## NATIONAL



# Microchips with your salsa?: Robots recharging the restaurant and hotel industries

Robots won't replace people, writes CRA legal partner Fisher Phillips, but could assist them, and could appeal to customers.

### **Read more**



### Where does the restaurant industry go from here?

Some restaurants took on significant debt during the pandemic, and most of them are still trying to figure out what recovery will look like. The pandemic, even once it ends, will leave many challenges in its wake.

#### **Read more**



# Exclusive discounts & services from the CRA Marketplace

Members save on services from recruiting to payroll, financial services to insurance, and more. Check out the Marketplace today!

### Learn more

**YOUR RESOURCE CENTER** Coronavirus (COVID-19)



### Virtual Legal Center Roadshow April 28 @ 9:00 AM - 10:30 AM

LEARN MORE

Join the California Restaurant Association in partnership with Small Business Majority for the 2021 Legal Center Roadshow webinar focused on updating restaurant operators on 2021 new laws, specifically within the Southern California region!

**Register today** 

## **CRA NEWS**



### Ask CRA:

### I have several employees for whom English is their second language. Am I legally required to post the SB 95 employee notification in Spanish as well?

**Legal Partner Brad Stuckey:** On March 19, 2021, Governor Newsom signed SB-95 into law. This new Supplemental Paid Sick Leave mandate became effective March 29, 2021, and requires all employers of 25 or more employees to furnish up to 80 hours of paid sick leave, pro-rated for part-time employees, which will be available to qualifying employees until...

### **VIEW ANSWER**



**News You Need to Know: Agencies** 



**Application period opens for Resilience** 

### waiving or reducing fees on restaurants

The CRA has argued throughout the last year that restaurants should not have to pay government fees at a time when they have been largely shut down and unable to fully use government services. Now, some agencies are waiving or reducing their fees in light of the pandemic's impact on restaurants. In the case of tourism fees, there is a step you have to take in order to communicate with the Office of Tourism and let them know how much revenue – or how little – you had in 2020. Sabrina has important details about a form that you will receive in the mail, asking you for information.

### **Fund grants**

The California Restaurant Foundation is proud to announce a new financial resource available to struggling restaurants, as well as struggling restaurant workers. The application period is now open for Resilience Fund grants in select counties and applications are due by Sunday, April 18.

### Learn more

### Watch video

### Dining Guide: Top 25 restaurants participating in San Diego Restaurant Week 2021

The 17th Annual San Diego Restaurant Week returns April 11th through April 18, 2021! This foodie-favorited week is the perfect time to take a culinary tour throughout the diverse and thriving food culture of San Diego. Get excited about these participating restaurants.

### California wineries rally for California restaurants

All month, as part of Down to Earth Month, wineries are committing to sustaining the people at the heart of hospitality. Wineries are donating to the Restaurants Care fund as part of the campaign organized by the California Wine Institute.

### **Read more**





### WEDNESDAY WEBINAR APRIL 14, 2021

10:00 AM - 10:30 AM PST CRA Legal Center Webinar with Fisher Phillips: Equal Pay Reporting in California.

### 6 CUSTOMER ACQUISITION STRATEGIES

As you work to make your businesses thrive here are a few tips to help build a solid customer acquisition strategy.

### FUTURE OF TIPPING & SERVICE CHARGES

Register for the KROST Restaurant Accountants' Free Webinar.

#### <u>Register today</u>

#### <u>Register today</u>

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### UPCOMING WEBINARS

APR 9:00 AM - 10:00 AM PST APR 9:30 AM - 11:00 AM PST **Class Action Wage & Hour** FLSA and Summer Employment and PAGA Claims - Learn How to Avoid Them **More info** Register More info Register 10:00 AM - 10:30 AM PST APR APR **NOON - 1:00 PM PST CRA Legal Center Webinar** The Future of Tipping Under 22 with Fisher Phillips: Equal the Biden Administration Pay Reporting in California **More info** More info Register Register

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