
State's new "fast-food" law gets more criticism, + Santa Monica's parklet rules confuse many

Tuesday, September 20, 2022

THE SOURCE



SERVING UP THE LATEST CALIFORNIA RESTAURANT NEWS

California

The mission of the California Restaurant Association is to be the definitive voice of the California foodservice industry.



California makes a ham-handed attempt to regulate

the fast-food industry

“A smarter approach would be to increase funding for agencies to enforce the state’s already strong labor laws. This could improve oversight and bolster workers’ rights without inflicting financial and regulatory burdens on small businesses.”

[Read more](#)



New Santa Monica Parklet Fees Hit Restaurants With Steep and Confusing Charges

A series of events that began with a confusing billing structure has left some restaurants owing tens of thousands in fees if they want to keep their expanded outdoor dining spaces. For others, there won’t be new costs, but there is now a looming deadline that they may not meet, which would mean saying goodbye to their outdoor dining.

[Read more](#)



California Workers Gain New Cannabis Protections: What Employers Need to Know

AB 2188, which goes into effect in 2024, greatly expands a cannabis users’ right to fight discrimination at work, and prevents employers from firing workers or not hiring someone based on a positive cannabis test.

[Read more](#)



Manager’s Tip of the Month

September: Positive & Consistent Communication

Establish communication protocols, clearly communicate them, and consistently follow through.

- Have casual daily check-ins, pre-shift lineups, or regularly scheduled team meetings.
- Encourage your team to reach out to a manager or teammate if they are struggling.
- Create opportunities for team building and staff bonding

outside of work hours.

[Learn more](#)

National



New Restaurant-Specific Disaster Preparation Guide Will Help Operators be “Always Ready”

“The time to plan for a disaster is before one unfolds. For restaurants, this is especially important because they meet critical community infrastructure needs in the wake of a crisis. Every location needs a preparedness plan and time set aside every year to review and update that plan,” said Michelle Korsmo, President & CEO of the National Restaurant Association.

[**Read more**](#)



NLRB Proposes New Joint Employer Rule with Fundamental Flaws

The National Labor Relations Board is proposing to rewrite the standard for joint employment and what constitutes a “joint employer.” This rewrite would undo a standard set in 2020 that was much more widely accepted by employers.

[**Read more**](#)



Workers' Compensation 101: Benefits, Typical Costs & More

Need a quick primer on the basics of workers' comp? Find out what coverage will do for you, what it might cost, and how to get it through a trusted provider.

[**Learn more**](#)



RESTAURANT EMPLOYEE *development training*



REGISTER NOW

Fisher Phillips Webinar: The Race is On: Preparing Your Business for CCPA Compliance

In this panel discussion, attorneys from Fisher Phillips' Data Security and Workplace Privacy Practice Group and Consumer Privacy Team will discuss the most recent updates to the CCPA/CPRA deadlines and how they have been affected by the recent California Legislative Session.

Register now

CRA News





Brett Berglund Elected Chair of the California Restaurant Foundation Board of Directors

“Brett has more than 30 years in the food and restaurant industry and is a leader who invests in people and the community,” CRF Executive Director Alycia Harshfield said. “He has supported and participated in CRF programming for many years. His approach aligns perfectly with our mission, and we are thrilled he will lead the CRF.”

[Read more](#)



You're invited to the 37th Annual Gold Medallion Awards

The San Diego Chapter of the California Restaurant Association is celebrating it's 37th year of hosting the Gold Medallion Awards Dinner! Each year, this premier industry event brings together an audience of San Diego's most prominent restaurateurs to celebrate culinary excellence.

[Register now](#)



San Diego September Restaurant Week

The 20th Annual San Diego Restaurant Week returns Sunday, September 25 through October 2! Get registered today.

[Register now](#)



You're invited: Fresno Chapter Mixer

Join the Fresno Chapter for an Industry Mixer on September 27th from 5:00 PM to 7:00 PM at The Lime Lite! The event is free to attend with drinks and appetizers included.

Register now



The California Restaurant Association's New Learning Platform Now Includes Active-Shooter Awareness Presentation

CRA has released a video overview of the things restaurateurs and their employees need to keep in mind if ever they are faced with an active shooter.

Watch now

Event Calendar

SEPT 25

12:00 AM

San Diego September Restaurant Week

More Info
Register now

SEPT 27

5:00 PM - 7:00 PM

Fresno CRA Chapter Membership Mixer

More Info
Register now

SEPT 29

9:00 AM - 10:00 AM

**Fisher Phillips Webinar: The Race is On:
Preparing Your Business for CCPA**

OCT 10

10:00 AM - 5:00 PM

2022 Fresno Annual Golf Tournament

[Compliance](#)

[More Info](#)

[Register now](#)

[More Info](#)
[Register now](#)

CHECK OUT OTHER UPCOMING EVENTS AND REGISTER HERE



Educate Yourself
Partner Education Events



Welcome to our newest members!

APX Operating Company LLC dba Boomers Parks | **Juniper House LLC dba Nolita Hall** | **Old New York Bagel & Deli Co., Inc.** | **Hermanos Cafes dba Cafe Buenos Aires** | **McCoys Coffee Shop** | **RJG Enterprises, Inc. dba New York Pizzeria** | **Bottle Inn Hermosa** | **Dextro Tempore Inc. dba The Independent Restaurant and Bar** | **Swan Court Conference Center dba Legend's Taphouse & Grille** | **Glass Box Collective** | **Rancho Rio Bravo Catering Co.** | **Seasons Restaurant** | **Pacifica Hotel Management LLC dba Pacific Hotel Company** | **East Village Cafe** | **Grand Palace Restaurant** | **Pacific French Bakery** | **Elevanta Enterprises** | **FAT Brands, Inc.** | **Fortney Hospitality Group, Inc.** | **Good Times Restaurants, Inc.** | **Gosh Enterprises dba Charley's** | **Romacorp, Inc.** | **Saladworks, Inc.** | **Savory Management** | **Select Restaurants, Inc.** | **Troon Golf LLC** | **Twin Restaurant Holding LLC** | **White Castle System, Inc.** | **Wingstop Restaurants, Inc.**

Welcome to our service members!

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