
PAGA reform initiative makes the 2024 ballot

July 26, 2022

THE SOURCE



SERVING UP THE LATEST CALIFORNIA RESTAURANT NEWS

California

The mission of the California Restaurant Association is to be the definitive voice of the California foodservice industry.

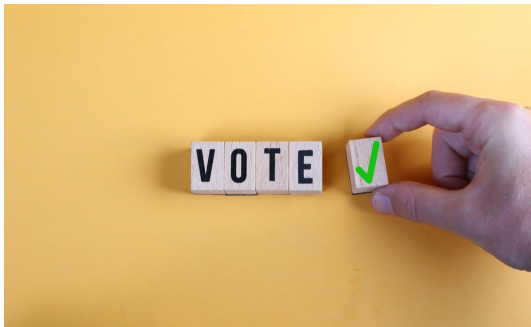


California Fair Pay and Employer Accountability Act **Officially Qualifies for 2024 Ballot**

The Secretary of State has formally announced that the California Fair Pay and Employer Accountability Act has qualified for the 2024 ballot. The initiative would end the notorious Private Attorneys General Act (PAGA) and replace it with a law more fair to both employers and workers. The CRA is a member of the coalition that successfully gathered signatures to put the measure in front of voters, who will have the chance to

finally reform a law that the legislature has failed to reform. For more information about the initiative, visit CAFairPay.com.

[Read more](#)



Cal Matters: Want to Vote on Raising California's Minimum Wage? Judge Says Not Until 2024

The CRA and the California Business Roundtable objected to an effort to advance a ballot initiative that had not made the state's deadline for certification. The initiative, which has now qualified for the 2024 ballot – not the 2022 ballot – aims to raise California's minimum wage to \$18 per hour.

"Our television airwaves are already seeing campaign ads for and against initiative measures that have properly qualified for the ballot," wrote Thomas Hiltachk, attorney for the CRA and the CBRT. "While petitioner, using his personal fortune, might be able to ramp up a campaign, opponents of this initiative will have an impossible challenge in front of them."


[Read more](#)



What you need to know about LA County's about-to-be-revived mask mandate

If the county issues a new indoor mask mandate — which appears likely — people will have to wear masks in all indoor public places, including offices, restaurants, retail stores, and manufacturing sites.

[Read more](#)



PROMENADE

Promenade for Restaurants

Boost Your Orders

Boost Your Restaurant Sales, Attract New Customers and Keep Them Coming Back

Promenade for Restaurants is ONE complete business platform to launch your branded website, take online orders, manage the back-office, promote, and deliver--without staffing up. For a decade, our partners have seen a 27% increase in revenue. Let Promenade help you!

Learn more

National



Chipotle's \$50M Venture Fund Invests in Robotic Makelines

At Chipotle, investments in technology are a big part of the business. The company is investing in technologies that impact everything from how employees do their jobs to the menu offerings available to guests.

Read more



Nearly 40% of Restaurants Hit the Brakes on Hiring Because of Inflation, Study Finds

New research has found that about 18% of small businesses are paying 25% more in wages than they did before the pandemic. Many have paused their recruitment efforts and a small percentage have even laid off workers.

Read more



BARBACK

Get to know the California Restaurant Association Certified Employee Training Program

CRA member feedback led us to partner with Train 321 on a new, efficient and easy-to-use learning platform. Your new hires can dive in and learn quite a lot – even before their first day at work, and CRA members can access discounted pricing.

[Learn more](#)



RESTAURANT
ACCOUNTANTS.COM

Complimentary Webinar

RESTAURANT SITE ASSESSMENT

TUE, AUGUST 2, 2022 | 10:00 AM - 11:00 AM PST

REGISTER



Nourishing our Communities

READ THE STORY



Shiku, Rising Star in DTLA's Restaurant Scene, Featured in SoCalGas Empower Magazine

Read this issue of Empower to see how SoCalGas supported restaurants in our communities, like Shiku, through the Restaurants Care Resilience Fund. SoCalGas has donated over \$1 million in relief grants to independent restaurants since 2021.

[Check it out](#)

CRA News



WESTERN FOOD & HOSPITALITY EXPO

LEGAL CENTER LIVE

Legal Center Live @ the Western Foodservice & Hospitality Expo

Law-related difficulties are all too common for business owners. Restaurants are especially subject to a wide swath of regulations at the local, state, and federal levels. To help alleviate this legal vulnerability, the CRA has assembled a strong team of law firms with varying specialties to counsel our members on any matter that may crop up. During this seminar being held at our annual expo, we will be discussing the hot topics affecting our industry today. Come join your peers! We look forward to seeing you!

!! CRA Members get FREE tickets to the Expo !!

Show Times

Sunday, August 28, 2022

Time: 3:30 PM - 4:15 PM

Where: Independent Summit Theater - S112

Monday, August 29, 2022

Time: 12:30 PM - 1:15 PM

Where: Independent Summit Theater - M105

[Register here](#)



AAAtraq™

 WILSON ELSER

Tax relief coming for restaurants who received federal help

Because of a timing problem on the part of the federal government, California restaurants who received a grant during the second round of Paycheck Protection Program funding were about to take a big tax hit. It took quite a long fight to make sure that doesn't happen, but the California Restaurant Association prevailed in that fight.

Sabrina has all the details in this week's News You Need to Know. You can see the full text of the relief bill [here](#).

Watch now



Shiku, Rising Star in DTLA's Restaurant Scene, Featured in SoCalGas Empower Magazine

Read this issue of Empower to see how SoCalGas supported restaurants in our communities, like Shiku, through the Restaurants Care Resilience Fund. SoCalGas has donated over \$1 million in relief grants to independent restaurants since 2021.

[Read here](#)

AAAtraq w/ Wilson Elser Webinar: Online ADA: Get Real or Get Sued!

With ADA legal demands growing exponentially (now costing US entities more than \$6.62 billion annually) and the ruthless targeting of California restaurants, it's time to get real or get sued! Join official partners of the CRA: Lawrence Shaw, CEO of InsurTech, AAAtraq, and Bruno Katz, partner at leading US law firm, Wilson Elser, on this eye-opening webinar.

[Register here](#)



Fisher Phillips Webinar: CA Wage and Hour Issues that Cost Employers Millions

One of the key reasons employers get sued is due to wage and hour oversights. Fisher Phillips partner Nathan Low will cover some of the primary issues employers need to focus on.

[Register here](#)

Event Calendar

JUL 27

10:00 AM - 11:00 AM

**CRA Legal Center Webinar with Berliner
Cohen: Tip pools – do's and don'ts**

[More Info](#)
[Register](#)

JUL 28

9:00 AM - 10:00 AM

**Fisher Phillips Webinar: CA Wage and Hour
Issues that Cost Employers Millions**

[More Info](#)
[Register](#)

JUL 28

9:00 AM - 4:00 PM

**Santa Rosa: IN-PERSON ServSafe® Food
Protection Manager Training and Paper Exam**

[More Info](#)
[Register](#)

AUG 2

10:00 AM - 11:00 AM

**CRA Legal Center + Marketplace Partner
Webinar: Online ADA: Get Real or Get Sued**

[More Info](#)
[Register](#)

CHECK OUT OTHER UPCOMING EVENTS AND REGISTER HERE



Educate Yourself
Partner Education Events



Welcome to our newest members!

Napa Wine Works LLC dba Napa General Store | **Naschmarkt Restaurant** | **Natsumi Sushi & Seafood Buffet** | **Natural World Market & Cafe** | **Nature's Natural Health Food & Cafe, Inc.** | **The New Spot on Polk** | **Nikki's Kitchen** | **NOLA Cajun & Creole** | **Noodleosophy** | **Norma's Italian Kitchen of Rancho Mirage** | **Northeast Sisters** | **Nourish Cafe** | **NRXR Enterprises, Inc. dba Villa Manila** | **Palace Food Services dba Palace African Restaurant** | **Pane e Vino** | **Pangilinan Hospitality, Inc. dba Terrace by Mix Mix** | **Paradita Eatery** | **Paragon** | **Passionate Tseung, Inc. dba Joy of Hunan** | **Patio Cafe** | **Pat's Cafe** | **Paul's Pantry** | **Peasant Pies, Inc. dba Peasant Pies Cafe** | **Pen-Chart, Inc. dba Savory Thai Restaurant** | **Penny's All American Cafe** | **Pepo Melo** | **Peterson's Corner** | **Pho Cali** | **Phoenix Bakery, Inc.** | **Piqueos Restaurant** | **PizzaLeah LLC** | **Planes de Renderos LLC dba Los Planes de Renderos** | **Players Pizza** | **Pocha LA** | **Pokinaya** | **Porky To Go** | **Post Office Saloon & Grill** | **Potions & Poisons, Inc.** | **Powerhaus Wholesome Pizza & Eats** | **Pozzetto Italian Dining** | **Prubechu** | **Qingtian, Inc. dba Tasty Dumpling** | **QuantumWorks Corp. dba Paradise Yogurt** | **Ray's on the Fairway** | **Red River**

[Enterprises dba The New Townhouse](#) | [Red's Donuts, Inc.](#) | [Restaurante y Pupuseria La Antorcha](#) | [Rose Donuts](#) | [Rosemary's](#) | [RSG Foods, LLC dba Nealie's Skillet](#) | [Sabor A Mi Foods, Inc. dba Sabor A Mi Grill](#) | [Safari Room, Inc.](#) | [Saigon 5](#) | [Sandbar, Inc. dba Sandbar Restaurant](#) | [Sanjaisco Restaurant](#) | [The Sauce, LLC dba Violet Bistro](#) | [Scends, II LLC dba Scends Restaurant](#) | [Schloks LLC](#) | [Seal Beach Abbey, Inc. dba The Abbey](#) | [Seasons Kitchen, Inc.](#) | [Seoul Jung Korean BBQ](#) | [Shamrock Rest, Inc. dba Buck & Sadie's](#) | [Sharon's Creole Kitchen, LLC](#) | [Shorty's Eatery](#) | [Shuck Oyster Bar](#) | [Sichuan Home, Inc.](#) | [Silverstone Cafe](#) | [Simply D'Licious Southern Creole Cuisine](#) | [SIP Wine & Beer](#) | [Sky's Gourmet Tacos](#) | [Smallgoods Cheese Shop & Cafe](#) | [Smokey J Bakery & Cafe, LLC](#) | [Sobo Ramen](#) | [Split Bakehouse](#) | [Stalworth Legacy Group LLC dba D's Original Takeout Grill](#) | [Str8 Up Tacos, Inc.](#) | [Super Juiced](#) | [Surf & Soul Spot](#) | [Sushi House](#) | [Sushi Noguchi](#) | [S'wich Bistro LLC](#) | [Taco Adobe](#) | [Taco Maria](#) | [Tacos Alex Imperial Valley](#) | [Tacos Oscar](#) | [Tamales Jovita](#) | [Tea Cup House](#) | [Terra Wood-Fired Kitchen](#) | [Thai Express](#) | [The Hopyard Ale House & Grill](#) | [The Nest - A Breakfast Joint & The Nest: Tambien](#) | [The Salad Place & Rotisserie](#) | [Tio Chilo's Grill LLC](#) | [Tolasa, Inc. dba Ostioneria El Compa](#) | [The Toss San Carlos](#) | [The Train Depot](#) | [Trattoria Contadina](#) | [Tuscany Gourmet, Inc. dba Stella's Serious Italian Restaurant](#) | [Uni Souffle](#) | [Union Patio Bar Grill](#) | [Unurban Coffeehouse](#) | [Valley Brewing Company, Inc.](#) | [Valley Inn Restaurant & Bar](#) | [Vaquero y Mar](#) | [Victory Garden Chinese Restaurant, Inc. dba Cafe Patio](#) | [Villa Catrina Mexican Restaurant](#) | [Wine Down SF](#) | [Wingopolis, LLC](#) | [Wonders CA dba Wonders Ice Cream](#) | [Yogurt & Coffee House, Inc. dba Brewberry Cafe](#) | [YoYo Burgers & Chicken](#) | [Yuca's Pasadena](#) | [Yummy House](#) | [Zapien's Salsa Grill](#) | [Zona Cafe & Bakery dba Goki Cafe](#)



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