



THE SOURCE

United Health Care wants to help you attract and retain quality employees. CRA members can get the free National Restaurant Association Pharmacy Discount Card, which also benefits the **CRA Foundation**. The card is made possible by OptumRx®, a leader in the no-cost discount card segment, providing your part-time and full-time employees access to better pricing and meaningful discounts. To order your FREE cards or for more information, please contact **Alliah Sheta at UHC**.

CRA NEWS

Sponsored by:  **UnitedHealthcare®**

Sponsored Story:
Supplier's Night at IFT



Join the Southern California Institute of Food Technologists Section for a FREE, Industry-Only Food Ingredient Expo at the Disneyland Hotel Exhibition Hall in Anaheim, CA. More than 600 suppliers will be on hand to showcase food ingredients for your kitchen from 3:30-8:00 PM. Discover the latest ingredients, new concepts and unique products. Followed by a FREE networking reception. Register today!

[REGISTER HERE](#)

MORE HEADLINES

CRAF: SF restaurant Waterbar continues to donate funds to Restaurants Care for wildfire victims

Register Now: Orange County President's Panel on Wednesday, 3/7

Partner Content: Hiring passionate employees



GOVERNMENT AFFAIRS

Sponsored by:



NLRB reverses direction, allowing corporations to be liable for franchise violations

The National Labor Relations Board has vacated its previous ruling, that exempted employers from having to deal with tests to determine the status of joint employment. As a result, employers and service providers will need to examine their agreements and practices for reference to the rights to control. CRA

partner Fisher Phillips outlines the current standpoint and what employers need to know. Remember: Members of the CRA are provided a [free fifteen minutes of legal advice](#).

[LEARN MORE](#)

MORE HEADLINES

Report says Disneyland employees struggle to pay for housing, food and medical care

How tip-sharing rules may change

Malibu bans plastic straws as of June 1

ICE increases workplace raids in California, arresting hundreds



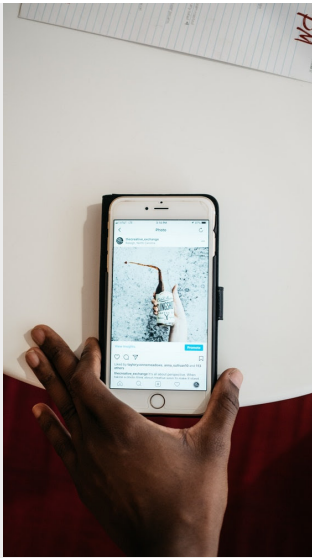
HEADLINES

Sponsored by:



Social media and restaurant employees

What we post on social media will always have an effect on the way the world perceives us. Restaurant employees have often vented about their jobs on Facebook and Instagram, sharing poor tipping practices and silly server jokes. Etiquette between employees and their bosses does not disappear in digital communications. Should



employees end up paying for poor taste on social media by losing their jobs? Well, it depends.

[READ MORE](#)

MORE HEADLINES

[Use music to establish atmosphere and increase sales](#)

[Central Valley crops may be damaged by cold weather](#)

[Building restaurant loyalty with different generations](#)



CALENDAR

Sponsored by:  **WILSON ELSER**
WILSON ELSER MOSKOWITZ EDLMAN & DICKER LLP

MAR 5

Fresno Chapter: 2017 Best of the Valley Restaurant Awards

[Tickets Available Now](#)

MAR 7

Orange County Chapter: 2018

President's Panel

Orange Hill Restaurant

[Register Now](#)

MAR 13

Webinar: Five Tasks That Can Steal Time From Your Business (and How to Win Time Back)

[Register Now](#)

Sponsored by [First Data](#)

MAR 14

Sacramento: ServSafe® Food Protection Manager Certification

SYSCO of Sacramento

[Register Now](#)

[MORE EVENTS](#)

WELCOME NEW MEMBERS

We're pleased to welcome the following restaurants and service providers as CRA restaruant and allied members since January.

Restaurants

[BC San Jose Almaden LLC dba BonChon Chicken](#); [Bellamy's Restaurant](#); [Brooklyn Girl](#); [Campfire](#); [Coastal Kitchen](#); [DIIO, Inc. dba Big Nick's Pizza](#); [Esquer Enterprises dba Night & Day Cafe](#); [Firehouse Subs - Santee Town Center #1083](#); [Fred 62](#); [Fresno County EOC](#); [Galpao Gaucho Three LLC](#); [GoldMyn, LLC dba Steak N Shake](#); [Korudo Group LLC dba The Ramen Girl](#); [Loews Coronado Bay Resort](#); [Malone's Grill](#); [Mountain Rambler Brewery, Inc.](#); [NRV Eateries dba Baja Fresh](#); [Opal](#); [Paka Paka dba Calibanzo Hummus & Grill](#); [Ralph V. Modugno, Inc. dba Santa Cruz Market](#); [Sutherland Management](#)

Company dba McDonald's; The Meat Cellar; [The Ojai Ranch House](#); TRS Restaurants, Inc. dba McDonald's; Wings N Things Inc, dba Wings N Things

Allied Members

[CBIZ](#); [Art Manask Consulting, Inc.](#); Central Valley HR Solutions; Plate IQ; RKR Consultants; Sincere Orient Commercial Corp.; Vallet Regional Insurance Services

[MEMBER DIRECTORY](#)



621 Capitol Mall, Suite 2000

Sacramento, CA 95814



PH 800.765.4842 FAX 916.447.6182

To view this email as a web page, click [here](#).

Copyright © 2017 | All rights reserved | [Privacy Policy](#) | [Advertising Info](#) | [Contact Us](#)

[ADVERTISE](#)

[FORWARD](#)

[SUBSCRIBE](#)

[UNSUBSCRIBE](#)