



## THE SOURCE

**Exclusive Health Care Pricing and Solutions from UnitedHealthcare:** To address the diverse health care needs of the hospitality industry, the CRA is working with UnitedHealthcare in a strategic alliance to provide easier access to health care coverage for hospitality employers, employees and their families. Through the alliance program, CRA members can receive exclusive discounts on group medical plans and specialty benefits (some restrictions apply). [Interested in learning more?](#)

### CRA NEWS

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### San Diego sues restaurant over menu surcharges

The City Attorney for San Diego has filed legal action against a restaurant for allegedly failing to properly disclose a menu surcharge ahead of time. Restaurants across California are struggling with how to cover sharply increasing labor costs. What's more, surcharges are used in numerous industries including hotels and transportation, and by government agencies. Click below further statements from the CRA about the reasons some restaurants have chosen to use a surcharge.

[FULL STORY](#)

#### MORE HEADLINES

**PARTNER CONTENT:** [Five employer obligations to prevent sexual harassment at work](#)

[CRAF ProStart alums: Where are They Now?](#)

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[Join Us for #GivingTuesday](#)

## Minn. grappling with tip credit; how do servers there feel about the issue?

Restaurants in other states face similar issues as we do in California. We are connecting our members with their state Assembly members and senators in hopes of better educating them on the impacts of their policies. Look for updates in 2018 and [on our social media](#).

FULL STORY

MORE HEADLINES

**In 2018, employers may no longer ask salary history when hiring**

**Comparison of current House and Senate tax bills and their impact on small business**

**Proposed federal leave law would preempt state and local requirements**

**Now legal, would LA vendors be barred near arenas, brick-and-mortar restaurants?**



HEADLINES



## Thanksgiving for restaurants as patrons eat out and buy prepared

More Americans than ever celebrate Thanksgiving by dining out or buying prepared meals and side dishes. Once considered the ultimate home-cooked meal, Thanksgiving is going the way of other family meals and becoming increasingly less labor-intensive for home cooks.

FULL STORY

MORE HEADLINES

**Five tips to minimize food waste and save money**

Easy ways to connect with customers online and compete with larger chains

Manage back of house costs to keep business expenses on track

What do millennials want now that they're maturing?

**Be Safe  
with  
ServSafe.**

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## CALENDAR

**EMPLOYERS'**

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NOV 21

**Sip, Savor, Support at the Grateful Table: a fundraiser for wine country**

Private vineyard,  
Napa-Sonoma County line

NOV 23-24

**Sacramento: CRA offices closed**

Happy Thanksgiving!

DEC 1

**Webinar: The Opioid Epidemic and Drug Testing: Advice for Employers**

FREE: Register online

DEC 4

**Legal Seminar: Wilson Elser's 2017 Employment Law Summit**

California Club, Los Angeles

[MORE EVENTS](#)



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