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THE SOURCE



SERVING UP THE LATEST CALIFORNIA RESTAURANT NEWS

CALIFORNIA



New California sick leave policy will apply to any worker who caught COVID in 2022

Governor Newsom has indicated he will sign a bill just passed by state lawmakers that requires employers to pay workers for up to 80 hours of time they could not work because of COVID-19. The paid time off can be taken because the employee has COVID symptoms, is taking care of a family member with COVID or is receiving a vaccination.

"Restaurants were the first to be closed during the pandemic and will be the last to recover from the devastating financial impact of these closures," said Katie Hansen, the CRA's senior legislative director. "Still today restaurants are struggling with a shortage of workers that is forcing restaurants to limit their operations. The spike in cost of labor, food and supplies as well as any debt the business may have incurred from the pandemic. So any additional cost increases will impact a restaurant's ability to recover."

FULL STORY: New policy will apply to any worker who caught COVID in 2022

RELATED: California votes to require paid sick leave for virus cases



A New Year's Resolution – Time to Replace PAGA

"In recognition of PAGA's failure to protect California's workers for the past 18 years, and the tremendous toll it has taken on California businesses, 2022 is the year to pass a proposed ballot initiative to amend this troublesome statute. The **California Fair Pay and Accountability Act** on the ballot this year aims to replace PAGA with alternative Labor Code enforcement mechanisms by the Labor Commissioner."

The CRA is helping to lead a coalition of state business associations to replace PAGA with a law far better for employers and their workers. Read more about the major signature-gathering milestone we've reached.

Read more



California to end strict indoor mask mandate as COVID cases decline

COVID cases have dropped 65% since peaking in early January. Local jurisdictions have the option to continue their own mandates, and for now, Los Angeles County will continue its mask mandate until hospitalization rates improve and other metrics are met. Masks will still be required in K-12 schools and on public transit.

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OPINION: Paso Robles just removed its

last parklets. Apparently, the city thinks COVID is over

"The City Council did vote in September to have city staff investigate ways to increase outdoor dining, whether by installing permanent parklets or allowing more use of sidewalks, but it will likely be months before staff has the time to report back. By that time, there will much less impetus to move forward with an outdoor dining program."

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2022 Compliance Posters

Stay compliant and order your 2022 posters now!

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NATIONAL



Economist: There's "absolutely" no sign pay hikes will slow down anytime soon



Tell Congress to replenish the Restaurant Revitalization Fund

More and more job openings are listing the amount of pay they offer – in an effort to recruit candidates. Meanwhile, the wage gains workers are making are being eaten up by inflation.

Read more

As the CRA has shared with members over the past few weeks, our opportunities to advocate for a replenishment of the Restaurant Revitalization Fund may be narrowing in Congress. Now is the time to make your voice heard on this issue.

Read more



Valentine's Day Cards from Restaurants Care

This Valentine's Day, give a gift with heart. Show love for the foodies in your life with a donation to Restaurants Care. **Get 5 printable cards when you donate!** You'll get a link to a PDF with all 5 cards. Simply print, cut, fold and give to your Valentine. Your donation powers direct relief grants to food and beverage workers.

Get Your Valentines!

Dine Out Long Beach, Restaurant & Cocktail Week is back!

Dine Out. Take-out. Don't Miss Out. The 7th annual Dine Out Long Beach, Restaurant & Cocktail Week is taking place February 18-28, 2022. Support the more than 50 participating restaurants with in-person



dining, take-out or delivery.

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CRA NEWS



NYNTK: Your Help Needed: AB 257 moves to State Senate

AB 257, a bill that creates an unelected "government council" made up of political appointees, has passed in the State Assembly, barely receiving the number of votes it needed to move forward. If you haven't **already visited our website**, take a moment to do so today. There, you can help make your voice heard about this bill, which targets California's restaurants with an untold amount of new regulation. It would leave elected lawmakers with little say - if any - on new labor regulation passed by the council. Additionally, the bill reduces franchisees to mere

middle managers rather than independent business owners, dramatically changing the current franchise model that has helped many entrepreneurs succeed.

VIEW VIDEO



Make a difference on policy that affects your business

Join us April 25-27, 2022, in Washington, D.C. for our Public Affairs Conference and be part of the industry's largest grassroots lobbying event.

Read more



Valentine's Day Sweets For Your Sweetie

We can all agree that the best part of Valentine's Day is the delicious treats. That's what we all look forward to, right? And nothing is more romantic than surprising your valentine with a special dessert. Here are some of our favorite sweets from our members.

Read more







SAN DIEGO: SERVSAFE® FOOD PROTECTION MANAGER CERTIFICATION

Wednesday, February 9, 2022 9:00 AM - 4:00 PM PST

HELPING YOUR BUSINESS SUCCEED

The CRA Marketplace saves members on services from payroll to furniture, to financial services and 401k, insurance to recruiting. Check out the Marketplace today!

DOWNLOAD THE CRA LEGAL APP

Use the app to find legal resources and restaurant compliance information at your fingertips.

<u>Learn more!</u> <u>Download now!</u>

Start saving!

EVENT CALENDAR

FEB 9:00 AM - 4:00 PM

09

San Diego: ServSafe Food Protection Manager Certification

More info Register

MAR 9:00 AM - 4:00 PM

22

San Diego: ServSafe Food Protection Manager Certification (SPANISH)

More info Register FEB

February 18 – 28, 2022

Dine Out Long Beach Restaurant Week

More info Register

APR

April 3 - 10, 2022

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The 19th Annual San Diego Restaurant Week returns Sunday, April 3rd to April 10th 2022!

More info Register

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