

CRA Hot Bills as of 02.08.19

[AB 9](#)

(Reyes D) Employment discrimination: limitation of actions.

Introduced: 12/3/2018

Status: 1/17/2019-Referred to Com. on L. & E.

Location: 1/17/2019-A. L. & E.

Summary: The California Fair Employment and Housing Act makes specified employment and housing practices unlawful, including discrimination against or harassment of employees and tenants, among others. Current law authorizes a person claiming to be aggrieved by an alleged unlawful practice to file a complaint with the Department of Fair Employment and Housing within one year from the date upon which the unlawful practice occurred, unless otherwise specified. This bill would extend the above-described period to 3 years for complaints alleging employment discrimination, as specified.

Position	Priority	Assigned	Subject
Recommended Oppose	Hot Bill		Labor/Employment

[AB 25](#)

(Chau D) California Consumer Privacy Act of 2018.

Introduced: 12/3/2018

Status: 12/4/2018-From printer. May be heard in committee January 3.

Location: 12/3/2018-A. PRINT

Summary: Current law, the California Consumer Privacy Act of 2018, beginning January 1, 2020, grants consumers various rights with regard to their personal information held by businesses, including the right to request a business to disclose specific pieces of personal information it has collected. This bill would state the intent of the Legislature to enact legislation relating to the California Consumer Privacy Act of 2018.

Position	Priority	Assigned	Subject
Undetermined	Hot Bill		Privacy

[AB 51](#)

(Gonzalez D) Employment discrimination: enforcement.

Introduced: 12/3/2018

Status: 1/17/2019-Referred to Coms. on L. & E. and JUD.

Location: 1/17/2019-A. L. & E.

Summary: Would prohibit a person from, as a condition of employment, continued employment, the receipt of any employment-related benefit, or as a condition of entering into a contractual agreement, prohibiting an applicant for employment, employee, or independent contractor from disclosing to any person an instance of sexual harassment that the employee or independent contractor suffers, witnesses, or discovers in the workplace or in the performance of the contract, or otherwise opposing any lawful practice, or from exercising any right or obligation or participating in any investigation or proceeding with respect to unlawful harassment or discrimination.

Position	Priority	Assigned	Subject
Recommended Oppose	Hot Bill		Labor/Employment

[AB 161](#)

(Ting D) Solid waste: paper waste: electronic proofs of purchase.

Introduced: 1/7/2019

Status: 1/24/2019-Referred to Com. on NAT. RES.

Location: 1/24/2019-A. NAT. RES.

Summary: Would require, on and after January 1, 2022, a proof of purchase for the retail sale of food, alcohol, or other tangible personal property, or for the provision of services, provided to a consumer, as defined, by a business to be provided only in electronic form, unless the consumer requests that the proof of purchase be provided in paper form. The bill would specify that the first and 2nd violations of these provisions would result in a notice of violation and any subsequent violation would be an infraction punishable by a fine of \$25 for each day the business is in violation, but not to exceed an annual total of \$300.

Position	Priority	Assigned	Subject
Undetermined	Hot Bill		General Business/Miscellaneous

[AB 170](#)

(Gonzalez D) Employment: sexual harassment: liability.

Introduced: 1/8/2019

Status: 1/24/2019-Referred to Coms. on L. & E. and JUD.

Location: 1/24/2019-A. L. & E.

Summary: Would require a client employer to share with a labor contractor all civil legal responsibility and civil liability for harassment for all workers supplied by that labor contractor.

Position	Priority	Assigned	Subject
Recommended	Hot Bill		
Oppose			

[AB 171](#) (Gonzalez D) Employment: sexual harassment.

Introduced: 1/8/2019

Status: 1/24/2019-Referred to Coms. on L. & E. and JUD.

Location: 1/24/2019-A. L. & E.

Summary: Would prohibit an employer from discharging or in any manner discriminating or retaliating against an employee because of the employee's status as a victim of sexual harassment, as defined by the California Fair Employment and Housing Act. The bill would establish a rebuttable presumption of unlawful retaliation based on the employee's status as a victim of domestic violence, sexual assault, sexual harassment, or stalking if an employer takes specific actions within 90 days following the date that the victim provides notice to the employer or the employer has actual knowledge of the status.

Position	Priority	Assigned	Subject
Recommended	Hot Bill		
Oppose			

[AB 196](#) (Gonzalez D) Paid family leave.

Introduced: 1/10/2019

Status: 1/11/2019-From printer. May be heard in committee February 10.

Location: 1/10/2019-A. PRINT

Summary: Current law establishes, within the state disability insurance program, a family temporary disability insurance program, also known as the paid family leave program, for the provision of wage replacement benefits to workers who take time off work to care for a seriously ill family member or to bond with a minor child within one year of birth or placement, as specified. This bill would state the Legislature's intent to enact legislation that would expand the paid family leave program in order to provide a 100% wage replacement benefit for workers earning \$100,000 or less annually.

Position	Priority	Assigned	Subject
Watch	Hot Bill		

[AB 250](#) (Choi R) Minimum franchise tax.

Introduced: 1/22/2019

Status: 2/7/2019-Referred to Com. on REV. & TAX.

Location: 2/7/2019-A. REV. & TAX

Summary: Would, for taxable years beginning on or after January 1, 2020, would reduce the minimum franchise tax, as provided, based on the gross receipts of the corporation, but would continue to impose the current amount of the annual tax on every limited partnership, limited liability partnership, and limited liability company doing business in this state.

Position	Priority	Assigned	Subject
Recommended	Hot Bill		Taxation
Support			

[AB 403](#) (Kalra D) Division of Labor Standards Enforcement: complaint.

Introduced: 2/6/2019

Status: 2/7/2019-From printer. May be heard in committee March 9.

Location: 2/6/2019-A. PRINT

Summary: Current law authorizes a person who believes they have been discharged or otherwise discriminated against in violation of any law under the jurisdiction of the Labor Commissioner to file a complaint with the Division of Labor Standards Enforcement within 6 months after the occurrence of the violation. This bill would extend the period to file a complaint to within 3 years after the occurrence of the violation.

Position	Priority	Assigned	Subject
	Hot Bill		Labor/Employment

[ACA 2](#) (Nazarian D) State tax agency.

Introduced: 12/3/2018

Status: 12/4/2018-From printer. May be heard in committee January 3.

Location: 12/3/2018-A. PRINT

Summary: Would authorize the Legislature to vest all powers, duties, and responsibilities in a single state tax agency or separately in multiple state tax agencies. The measure would deem the California Department of Tax and Fee Administration and the office of Tax Appeals to be state tax agencies for purposes of these provisions and vest in those entities specified powers, duties and responsibilities currently vested in the State Board of Equalization.

Position	Priority	Assigned	Subject
Undetermined	Hot Bill		Taxation

[SB 54](#) (Allen D) Single-use plastic waste: reduction.

Introduced: 12/11/2018

Status: 1/16/2019-Referred to Com. on RLS.

Location: 12/11/2018-S. RLS.

Summary: The California Integrated Waste Management Act of 1989, administered by the Department of Resources Recycling and Recovery, generally regulates the disposal, management, and recycling of solid waste, including, among other solid waste, single-use plastic straws. This bill would state the intent of the Legislature to enact legislation that would significantly reduce the amount of single-use plastic waste entering California's waste stream, polluting our oceans, littering our local communities and beaches, and costing local governments millions of dollars in cleanup costs.

Position	Priority	Assigned	Subject
Recommended	Hot Bill		Environment
Oppose			

[SB 58](#) (Wiener D) Alcoholic beverages: hours of sale.

Introduced: 12/17/2018

Status: 1/16/2019-Referred to Com. on G.O.

Location: 1/16/2019-S. G.O.

Summary: Would, beginning January 1, 2022, and before January 2, 2027, require the Department of Alcoholic Beverage Control to conduct a pilot program that would authorize the department to issue an additional hours license to an on-sale licensee located in a qualified city which would authorize, with or without conditions, the selling, giving, or purchasing of alcoholic beverages at the licensed premises between the hours of 2 a.m. and 4 a.m., upon completion of specified requirements by the qualified city in which the licensee is located. The bill would impose specified fees related to the license to be deposited in the Alcohol Beverage Control Fund.

Position	Priority	Assigned	Subject
Undetermined	Hot Bill		Alcohol

[SB 135](#) (Jackson D) Disability compensation: paid family leave.

Introduced: 1/15/2019

Status: 1/24/2019-Referred to Com. on RLS.

Location: 1/15/2019-S. RLS.

Summary: Would express the intent of the Legislature to enact legislation that would strengthen California's family leave laws and to create more equitable access to California's family leave programs, as specified. The bill would also state various findings and declarations in that regard.

Position	Priority	Assigned	Subject
Watch	Hot Bill		Labor/Employment

[SB 171](#) (Jackson D) Employers: annual report: pay data.

Introduced: 1/28/2019

Status: 2/6/2019-Referred to Coms. on L., P.E. & R. and JUD.

Location: 2/6/2019-S. L., P.E. & R.

Summary: Would require, on or before March 31, 2021, and on or before March 31 each year thereafter, a private employer that has 100 or more employees and who is required to file an annual Employer Information Report under federal law, to submit a pay data report to the Department of Fair Employment and Housing that contains specified wage information. The bill would require the department to make the reports available to the Division of Labor Standards and Enforcement upon request. The bill would authorize the department, if the department does not receive the required report from an employer, to seek an order requiring the employer to comply, as specified.

Position	Priority	Assigned	Subject
Recommended	Hot Bill		
Oppose			

[SB 218](#) (Bradford D) Civil rights: discrimination enforcement: preemption.

Introduced: 2/6/2019

Status: 2/7/2019-From printer. May be acted upon on or after March 9.

Location: 2/6/2019-S. RLS.

Summary: The California Fair Employment and Housing Act prohibits discrimination in housing and employment on specified bases and provides procedures for enforcement by the Department of Fair Employment and Housing. Under current law, it is the intention of the Legislature that the act occupy the field of regulation of discrimination in employment and housing, but the act does not limit or restrict the application of the Unruh Civil Rights Act. This bill would eliminate the intent provision.

Total Measures: 15
Total Tracking Forms: 15

Position

Priority
Hot Bill

Assigned

Subject
Labor/Employment