

CRA Hot Bills as of 12.07.18

[AB 9](#)

(Reyes D) Employment discrimination: limitation of actions.

Introduced: 12/3/2018

Status: 12/4/2018-From printer. May be heard in committee January 3.

Location: 12/3/2018-A. PRINT

Summary: The California Fair Employment and Housing Act makes specified employment and housing practices unlawful, including discrimination against or harassment of employees and tenants, among others. Current law authorizes a person claiming to be aggrieved by an alleged unlawful practice to file a complaint with the Department of Fair Employment and Housing within one year from the date upon which the unlawful practice occurred, unless otherwise specified. This bill would extend the above-described period to 3 years for complaints alleging employment discrimination, as specified.

| Position | Priority | Assigned | Subject |
|-----------------------|----------|----------|------------------|
| Recommended Oppose | Hot Bill | | Labor/Employment |

[AB 25](#)

(Chau D) California Consumer Privacy Act of 2018.

Introduced: 12/3/2018

Status: 12/4/2018-From printer. May be heard in committee January 3.

Location: 12/3/2018-A. PRINT

Summary: Current law, the California Consumer Privacy Act of 2018, beginning January 1, 2020, grants consumers various rights with regard to their personal information held by businesses, including the right to request a business to disclose specific pieces of personal information it has collected. This bill would state the intent of the Legislature to enact legislation relating to the California Consumer Privacy Act of 2018.

| Position | Priority | Assigned | Subject |
|--------------|----------|----------|---------|
| Undetermined | Hot Bill | | Privacy |

[AB 51](#)

(Gonzalez D) Employment discrimination: enforcement.

Introduced: 12/3/2018

Status: 12/4/2018-From printer. May be heard in committee January 3.

Location: 12/3/2018-A. PRINT

Summary: Would prohibit a person from, as a condition of employment, continued employment, the receipt of any employment-related benefit, or as a condition of entering into a contractual agreement, prohibiting an applicant for employment, employee, or independent contractor from disclosing to any person an instance of sexual harassment that the employee or independent contractor suffers, witnesses, or discovers in the workplace or in the performance of the contract, or otherwise opposing any lawful practice, or from exercising any right or obligation or participating in any investigation or proceeding with respect to unlawful harassment or discrimination.

| Position | Priority | Assigned | Subject |
|-----------------------|----------|----------|------------------|
| Recommended Oppose | Hot Bill | | Labor/Employment |

[ACA 2](#)

(Nazarian D) State tax agency.

Introduced: 12/3/2018

Status: 12/4/2018-From printer. May be heard in committee January 3.

Location: 12/3/2018-A. PRINT

Summary: Would authorize the Legislature to vest all powers, duties, and responsibilities in a single state tax agency or separately in multiple state tax agencies. The measure would deem the California Department of Tax and Fee Administration and the office of Tax Appeals to be state tax agencies for purposes of these provisions and vest in those entities specified powers, duties and responsibilities currently vested in the State Board of Equalization.

| Position | Priority | Assigned | Subject |
|--------------|----------|----------|----------|
| Undetermined | Hot Bill | | Taxation |

Total Measures: 4

Total Tracking Forms: 4