

CRA Hot Bills as of 03.23.18

[AB 102](#)

(Committee on Budget) The Taxpayer Transparency and Fairness Act of 2017: California Department of Tax and Fee Administration: Office of Tax Appeals: State Board of Equalization.

Introduced: 1/10/2017

Last Amend: 6/12/2017

Status: 6/27/2017-Approved by the Governor. Chaptered by Secretary of State - Chapter 16, Statutes of 2017.

Location: 6/27/2017-A. CHAPTERED

Summary: Would establish, in the Government Operations Agency, the California Department of Tax and Fee Administration and would place the department under the control of a director appointed by the Governor and subject to confirmation by the Senate. The bill would also authorize the Governor to appoint a chief deputy director and a chief counsel. This bill contains other related provisions and other existing laws.

Position	Priority	Assigned	Subject
Oppose	Hot Bill		Taxation

[AB 168](#)

(Eggman D) Employers: salary information.

Introduced: 1/17/2017

Last Amend: 9/8/2017

Status: 10/12/2017-Approved by the Governor. Chaptered by Secretary of State - Chapter 688, Statutes of 2017.

Location: 10/12/2017-A. CHAPTERED

Summary: Would prohibit an employer from relying on the salary history information of an applicant for employment as a factor in determining whether to offer an applicant employment or what salary to offer an applicant. The bill also would prohibit an employer from seeking salary history information about an applicant for employment and would require an employer, upon reasonable request, to provide the pay scale for a position to an applicant for employment. The bill would not prohibit an applicant from voluntarily and without prompting disclosing salary history information and would not prohibit an employer from considering or relying on that voluntarily disclosed salary history information in determining salary, as specified.

Position	Priority	Assigned	Subject
Oppose	Hot Bill		Labor/Employment

[AB 450](#)

(Chiu D) Employment regulation: immigration worksite enforcement actions.

Introduced: 2/13/2017

Last Amend: 9/8/2017

Status: 10/5/2017-Approved by the Governor. Chaptered by Secretary of State - Chapter 492, Statutes of 2017.

Location: 10/5/2017-A. CHAPTERED

Summary: Would impose various requirements on public and private employers with regard to federal immigration agency immigration worksite enforcement actions. Except as otherwise required by federal law, the bill would prohibit an employer or other person acting on the employer's behalf from providing voluntary consent to an immigration enforcement agent to enter nonpublic areas of a place of labor unless the agent provides a judicial warrant, except as specified. Except as required by federal law, the bill would prohibit an employer or other person acting on the employer's behalf from providing voluntary consent to an immigration enforcement agent to access, review, or obtain the employer's employee records without a subpoena or court order, subject to a specified exception.

Position	Priority	Assigned	Subject
Neutral	Hot Bill		Labor/Employment

[AB 471](#)

(Ting D) Alcoholic beverages: licenses: new original on-sale general licenses for bona fide public eating places: neighborhood-restricted special on-sale general licenses.

Introduced: 2/13/2017

Last Amend: 6/27/2017

Status: 10/3/2017-Approved by the Governor. Chaptered by Secretary of State - Chapter 442, Statutes of 2017.

Location: 10/3/2017-A. CHAPTERED

Summary: Current law, beginning January 1, 2017, provides an exception to the license limitation for a county of the 6th class, as specified, for 5 new original neighborhood-restricted special on-sale general licenses for premises located within specified census tracts in that county, subject to specified requirements. This bill, beginning January 1, 2018, would provide for an exception to the limitation for the County of Napa and authorize the department to issue no more than 5 additional new original on-sale general licenses to bona fide public eating places per year with a seating capacity for 25 or more

diners, for a period of 4 years.

Position	Priority	Assigned	Subject
Support	Hot Bill		Alcohol

[AB 841](#) (Weber D) Pupil nutrition: food and beverages: advertising: corporate incentive programs.

Introduced: 2/16/2017

Last Amend: 8/23/2017

Status: 10/15/2017-Approved by the Governor. Chaptered by Secretary of State - Chapter 843, Statutes of 2017.

Location: 10/15/2017-A. CHAPTERED

Summary: Would prohibit, except as provided, a school, school district, or charter school from advertising food or beverages during the schoolday, as provided, and from participating in a corporate incentive program that rewards pupils with free or discounted foods or beverages that do not comply with specified nutritional standards when the pupils reach certain academic goals. The bill would provide that it is the intent of the Legislature that the governing board or body of a school district and a charter school annually review their compliance with these provisions.

Position	Priority	Assigned	Subject
Neutral	Hot Bill		Nutrition

[AB 958](#) (Ting D) Hazardous materials: perfluoroalkyl and polyfluoroalkyl substances.

Introduced: 2/16/2017

Last Amend: 7/17/2017

Status: 9/1/2017-Failed Deadline pursuant to Rule 61(a)(12). (Last location was APPR. on 7/17/2017) (May be acted upon Jan 2018)

Location: 9/1/2017-S. 2 YEAR

Summary: Under its regulatory authority, the Department of Toxic Substances Control has adopted the 2015–17 Priority Product Work Plan, which describes categories from which the department will select priority products for which safer alternatives are to be evaluated. This bill would require the department to include in the 2018–20 Priority Product Work Plan, and subsequent work plans, as necessary, food packaging containing perfluoroalkyl or polyfluoroalkyl substances. The bill would require the department, on or before January 1, 2020, to begin the adoption of Green Chemistry regulations for that food packaging, unless the department, on or before January 1, 2019, makes a finding that sufficient data is not available to conduct and complete the priority product evaluation and regulatory process for that food packaging.

Position	Priority	Assigned	Subject
Oppose	Hot Bill		General Business/Miscellaneous

[AB 978](#) (Limón D) Employment safety: injury and illness prevention program.

Introduced: 2/16/2017

Last Amend: 8/28/2017

Status: 1/12/2018-Stricken from file.

Location: 10/14/2017-A. VETOED

Summary: Would require an employer who receives a written request for a paper or electronic copy of the written injury prevention program from a current employee, or his or her authorized representative, to comply with the request as soon as practicable, but no later than 10 business days from the date the employer receives the request. The bill would require the employer to provide the copy of the written injury prevention program free of charge. The bill would authorize the employer to take reasonable steps to verify the identity of a current employee or his or her authorized representative and to designate the person to whom a request is to be made.

Position	Priority	Assigned	Subject
Oppose	Hot Bill		Labor/Employment

[AB 1008](#) (McCarty D) Employment discrimination: conviction history.

Introduced: 2/16/2017

Last Amend: 9/8/2017

Status: 10/14/2017-Approved by the Governor. Chaptered by Secretary of State - Chapter 789, Statutes of 2017.

Location: 10/14/2017-A. CHAPTERED

Summary: Would repeal the prohibition on a state or local agency from asking an applicant for employment to disclose information regarding a criminal conviction, as specified. The bill would, instead, provide it is an unlawful employment practice under FEHA for an employer with 5 or more employees to include on any application for employment any question that seeks the disclosure of an applicant's conviction history, to inquire into or consider the conviction history of an applicant until that applicant has received a conditional offer, and, when conducting a conviction history background check,

to consider, distribute, or disseminate information related to specified prior arrests, diversions, and convictions.

Position	Priority	Assigned	Subject
Neutral	Hot Bill		Labor/Employment

[AB 1127](#) (Calderon D) Baby diaper changing stations.

Introduced: 2/17/2017

Last Amend: 9/8/2017

Status: 10/13/2017-Approved by the Governor. Chaptered by Secretary of State - Chapter 755, Statutes of 2017.

Location: 10/13/2017-A. CHAPTERED

Summary: Would require new construction or renovation of a public building, as specified, that is owned by a state or a local agency, or a portion of a building that is owned by a state or local agency and includes at least one restroom that is open to the public, to provide at least one safe, sanitary, convenient, and publicly accessible baby diaper changing station, as specified. The bill would require each station to be maintained, repaired, and replaced as necessary to ensure safety and ease of use, and to be cleaned with the same frequency as the restroom in which it is located. By imposing a higher level of service on local agencies, the bill would impose a state-mandated local program.

Position	Priority	Assigned	Subject
Neutral	Hot Bill		General Business/Miscellaneous

[AB 1209](#) (Gonzalez Fletcher D) Employers: gender pay differentials.

Introduced: 2/17/2017

Last Amend: 9/1/2017

Status: 1/12/2018-Stricken from file.

Location: 10/15/2017-A. VETOED

Summary: Would require, on and after July 1, 2019, and biennially thereafter, that an employer that is required to file a statement of information with the Secretary of State and that has 500 or more employees in California to collect specified information on gender wage differentials. The bill would require the employer to submit the information to the Secretary of State as specified, by July 1, 2020, and biennially thereafter. The bill would require the Secretary of State to publish the information described above on an Internet Web site available to the public upon receiving necessary funding and establishing adequate mechanisms and procedures.

Position	Priority	Assigned	Subject
Oppose	Hot Bill		Labor/Employment

[AB 1219](#) (Eggman D) Food donations.

Introduced: 2/17/2017

Last Amend: 9/5/2017

Status: 10/9/2017-Approved by the Governor. Chaptered by Secretary of State - Chapter 619, Statutes of 2017.

Location: 10/9/2017-A. CHAPTERED

Summary: Current law specifies that a food facility that donates any food that is fit for human consumption at the time it was donated to a nonprofit charitable organization or a food bank is not liable for any damage or injury resulting from the consumption of the donated food, unless the injury resulted from negligence or a willful act in the preparation or handling of the donated food. This bill, the California Good Samaritan Food Donation Act, would expand these provisions to persons and gleaners who donate food, as defined. The bill would narrow the exception to protection from liability to injury resulting from gross negligence or intentional misconduct.

Position	Priority	Assigned	Subject
Recommended Support	Hot Bill		Civil Justice, General Business/Miscellaneous

[AB 1221](#) (Gonzalez Fletcher D) Alcoholic beverage control: Responsible Beverage Service Training Program Act of 2017.

Introduced: 2/17/2017

Last Amend: 9/1/2017

Status: 10/15/2017-Approved by the Governor. Chaptered by Secretary of State - Chapter 847, Statutes of 2017.

Location: 10/15/2017-A. CHAPTERED

Summary: Would, in addition to the LEAD program, would establish the Responsible Beverage Service (RBS) Training Program Act of 2017, and would require the department, on or before January 1 2020, to develop, implement, and administer a curriculum for an RBS training program, as specified. The bill would, beginning July 1, 2021, require an alcohol server, as defined, to successfully complete an RBS

training course offered or authorized by the department. The bill would authorize the department to charge a fee, not to exceed \$15, for any RBS training course provided by the department and require the fee to be deposited in the Alcohol Beverage Control Fund.

Position	Priority	Assigned	Subject
Support	Hot Bill		Alcohol

AB 1565 (Thurmond D) Labor-related liabilities: original contractor.

Introduced: 2/17/2017

Last Amend: 1/12/2018

Status: 1/24/2018-Re-referred to Coms. on L. & I.R. and JUD.

Location: 1/24/2018-S. L. & I.R.

Summary: Current law requires, for all contracts entered into on or after January 1, 2018, a direct contractor, as defined, making or taking a contract in the state for the erection, construction, alteration, or repair of a building, structure, or other work, to assume, and be liable for, specified debt owed to a wage claimant that is incurred by a subcontractor, at any tier, acting under, by, or for the direct contractor for the wage claimant's performance of labor included in the subject of the original contract. This bill would repeal specified provisions that state that the obligations and remedies are in addition to existing obligations and remedies provided by law, except that the provisions are not to be construed to impose liability on a direct contractor for anything other than unpaid wages and fringe or other benefit payments or contributions including interest owed.

Position	Priority	Assigned	Subject
Oppose	Hot Bill		Labor/Employment

AB 1870 (Reyes D) Employment discrimination: unlawful employment practices.

Introduced: 1/12/2018

Status: 3/22/2018-Referred to Com. on L. & E.

Location: 3/22/2018-A. L. & E.

Summary: Current law, the California Fair Employment and Housing Act, makes specified employment and housing practices unlawful, including discrimination against or harassment of employees and tenants, among others. Current law authorizes a person claiming to be aggrieved by an alleged unlawful practice to file a complaint with the Department of Fair Employment and Housing within one year from the date upon which the unlawful practice occurred, unless otherwise specified. This bill would extend the period to 3 years for which complaints alleging unlawful employment or housing practices may be filed with the department, as specified.

Position	Priority	Assigned	Subject
Pending	Hot Bill		

AB 1884 (Calderon D) Solid waste: single-use plastic straws.

Introduced: 1/17/2018

Last Amend: 2/5/2018

Status: 2/6/2018-Re-referred to Com. on NAT. RES.

Location: 2/5/2018-A. NAT. RES.

Summary: Current law establishes state programs for the regulation of various solid waste, including, among others, plastic products, tires, and electronics. Current law also imposes health and sanitation standards for retail food facilities, as defined, including restaurants. This bill would prohibit a food facility, as specified, where food may be consumed on the premises from providing single-use plastic straws to consumers unless requested by the consumer, as specified.

Position	Priority	Assigned	Subject
Pending	Hot Bill		Environment

AB 1885 (Garcia, Eduardo D) Undocumented workers: California Resident Worker Program and Economic Stabilization Act.

Introduced: 1/18/2018

Last Amend: 2/28/2018

Status: 3/1/2018-Re-referred to Com. on L. & E.

Location: 2/5/2018-A. L. & E.

Summary: Would require the Employment Development Department and the Department of Food and Agriculture to convene a working group to address the issues relating to a work permit program for undocumented persons who are agricultural or service industry employees to work and live in the state, and to serve as liaison to the United States Department of Homeland Security and the United States Department of Justice to ensure that state departments are not taking on responsibilities in matters dealing with immigration policy that are the jurisdiction of the federal government.

Position	Priority	Assigned	Subject
Pending	Hot Bill		Immigration

[AB 1933](#) (Maienschein R) Greenhouse Gas Reduction Fund: appropriations: recycling infrastructure projects.

Introduced: 1/24/2018

Last Amend: 3/15/2018

Status: 3/19/2018-Re-referred to Com. on NAT. RES.

Location: 2/22/2018-A. NAT. RES.

Summary: Would appropriate \$200,000,000 from the Greenhouse Gas Reduction Fund to the Department of Resources Recycling and Recovery for organic waste recycling infrastructure projects that reduce greenhouse gas emissions and solid waste recycling infrastructure projects that reduce greenhouse gas emissions.

Position	Priority	Assigned	Subject
Pending	Hot Bill		Environment

[AB 1938](#) (Burke D) Employment discrimination: familial status.

Introduced: 1/25/2018

Last Amend: 3/5/2018

Status: 3/8/2018-In committee: Set, first hearing. Hearing canceled at the request of author.

Location: 2/5/2018-A. L. & E.

Summary: Current law prohibits, among other things, an employer or employment agency from printing or circulating a publication, or making a nonjob-related inquiry of an employee or applicant, either verbally or on an application form, that expresses any limitation, specification, or limitation based upon, among other things, a person's race, religion, national origin, or gender. This bill would, in addition, prohibit an employer or other covered entity or employment agency from printing or circulating a publication, or making a nonjob-related inquiring of an employee or applicant, that expresses any limitation, specification, or limitation based upon a person's familial status, as defined. The bill would make related findings and declarations.

Position	Priority	Assigned	Subject
Pending	Hot Bill		Labor/Employment

[AB 1976](#) (Limón D) Employment: lactation accommodation.

Introduced: 1/31/2018

Status: 3/14/2018-From committee: Do pass and re-refer to Com. on APPR. (Ayes 6. Noes 0.) (March 14). Re-referred to Com. on APPR.

Location: 3/14/2018-A. APPR.

Summary: Current law requires every employer to provide a reasonable amount of break time to accommodate an employee desiring to express breast milk for the employee's infant child and requires an employer to make reasonable efforts to provide the employee with the use of a room or other location, other than a toilet stall, in close proximity to the employee's work area for the employee to express milk in private. This bill would instead require an employer to make reasonable efforts to provide an employee with use of a room or other location, other than a bathroom, for these purposes.

Position	Priority	Assigned	Subject
Pending	Hot Bill		Labor/Employment

[AB 2016](#) (Fong R) Labor Code Private Attorneys General Act of 2004: civil actions.

Introduced: 2/5/2018

Status: 2/12/2018-Referred to Coms. on L. & E. and JUD.

Location: 2/12/2018-A. L. & E.

Summary: The Labor Code Private Attorneys General Act of 2004 authorizes an aggrieved employee who complies with specified notice and filing requirements to bring a civil action to recover specified civil penalties that would otherwise be assessed and collected by the Labor and Workforce Development Agency. The act requires that the aggrieved employee or representative give written notice, as provided, to the agency and the employer of the specific provisions of the Labor Code alleged to have been violated, including the facts and theories to support the alleged violation. This bill would instead require the notice to include a statement setting forth the relevant facts, legal contentions, and authorities supporting each alleged violation and an estimate of the number of current and former employees against whom the alleged violation or violations were committed and on whose behalf relief is sought.

Position	Priority	Assigned	Subject
Pending	Hot Bill		Civil Justice

[AB 2069](#) (Bonta D) Medicinal cannabis: employment discrimination.

Introduced: 2/7/2018

Status: 3/22/2018-Referred to Com. on L. & E.

Location: 3/22/2018-A. L. & E.

Summary: Would prohibit an employer from engaging in employment discrimination against a person

on the basis of his or her status as, or positive drug test for cannabis by, a qualified patient or person with an identification card. The bill would provide that it does not prohibit an employer from refusing to hire an individual or discharging an employee who is a qualified or person with an identification card, if hiring or failing to discharge an employee would cause the employer to lose a monetary or licensing-related benefit under federal law.

Position	Priority	Assigned	Subject
Pending	Hot Bill		Labor/Employment

[AB 2131](#) (Melendez R) Minimum franchise tax.

Introduced: 2/12/2018

Status: 3/22/2018-From committee: Amend, and do pass as amended and re-refer to Com. on APPR. (Ayes 9. Noes 0.) (March 19).

Location: 3/19/2018-A. APPR.

Summary: Current law, generally, imposes a minimum franchise tax of \$800, except as provided, on every corporation incorporated in this state, qualified to transact intrastate business in this state, or doing business in this state. This bill would reduce the minimum franchise tax to \$400 for taxable years beginning on or after January 1, 2019. This bill contains other related provisions.

Position	Priority	Assigned	Subject
Support	Hot Bill		Taxation

[AB 2334](#) (Thurmond D) Occupational injuries and illness: employer reporting requirements: electronic submission.

Introduced: 2/13/2018

Last Amend: 3/15/2018

Status: 3/19/2018-Re-referred to Com. on L. & E.

Location: 3/15/2018-A. L. & E.

Summary: Current law requires an employer to file a report of every occupational injury or occupational illness, as defined, of each employee that results in lost time beyond the date of the injury or illness, and that requires medical treatment beyond first aid, with the Department of Industrial Relations, or in the case of an insured employer, with the insurer, on a form prescribed by the department. Under current law, an employer who violates occupational safety and health provisions is guilty of a misdemeanor, except where another penalty is specifically provided. This bill would also require employers to file specified injury and illness forms electronically with the Division of Occupational Safety and Health within the department.

Position	Priority	Assigned	Subject
Pending	Hot Bill		Labor/Employment

[AB 2509](#) (Waldron R) Employees: meal breaks.

Introduced: 2/14/2018

Last Amend: 3/15/2018

Status: 3/19/2018-Re-referred to Com. on L. & E.

Location: 3/15/2018-A. L. & E.

Summary: Would authorize an employee to submit a written request to his or her employer to take an on-duty meal period in order to reduce the employee's work shift by not less than 30 minutes, as specified. The bill would prohibit an employer from encouraging or soliciting an employee to request an on-duty meal period. This bill contains other related provisions.

Position	Priority	Assigned	Subject
Support	Hot Bill		Labor/Employment

[AB 2571](#) (Gonzalez Fletcher D) Public employee retirement systems: investments: race and gender pay equity.

Introduced: 2/15/2018

Status: 3/19/2018-Referred to Com. on P.E., R., & S.S.

Location: 3/19/2018-A. P.E.,R. & S.S.

Summary: Would require an investment manager, beginning September 1, 2019, to submit at least once annually to the public investment fund a certified report regarding compliance. Because a certified report would be required to be verified under penalty of perjury, this bill would expand the crime of perjury, thereby imposing a state-mandated local program. The bill would require each contractually enforceable instrument for additional or new investments or renewal of existing investments with an investment manager to require that the investment manager take prescribed actions consistent with the bill as a material term of the instrument.

Position	Priority	Assigned	Subject
Pending	Hot Bill		General Business/Miscellaneous

[AB 2573](#) (Low D) Beer: premiums, gifts, and free goods.

Introduced: 2/15/2018

Status: 3/5/2018-Referred to Com. on G.O.

Location: 3/5/2018-A. G.O.

Summary: The Alcoholic Beverage Control Act prohibits any licensee from giving any premiums, gift, or free goods in connection with the sale or distribution of any alcoholic beverage, except, among other things, permits, with respect to beer, the giving of a premium, gift, or free goods of greater than inconsequential value. The act provides that with respect to beer, premiums, gifts, or free goods, including specified advertising specialities, are deemed to have greater than inconsequential value if they cost more than 25¢ per unit, or cost more than \$15 in the aggregate for all those items given by a single supplier to a single retail premises per calendar year. This bill would remove the value thresholds described above and instead provide that the thresholds are ____ per unit and ____ in the aggregate, as provided.

Position	Priority	Assigned	Subject
Pending	Hot Bill		Alcohol

[AB 2779](#) (Stone, Mark D) Recycling: single-use plastic beverage container caps.

Introduced: 2/16/2018

Status: 3/8/2018-Referred to Com. on NAT. RES.

Location: 3/8/2018-A. NAT. RES.

Summary: The California Integrated Waste Management Act of 1989, which is administered by the Department of Resources Recycling and Recovery, requires every rigid plastic packaging container, as defined, sold or offered for sale in this state, to generally meet one of specified criteria. This bill would prohibit a retailer, on and after an unspecified date, from selling or offering for sale a single-use plastic beverage container with a cap that is not tethered to or contiguously affixed to the beverage container. The bill would define terms for purposes of these provisions.

Position	Priority	Assigned	Subject
Pending	Hot Bill		Environment

[AB 2841](#) (Gonzalez Fletcher D) Sick leave: accrual and use.

Introduced: 2/16/2018

Status: 3/8/2018-Referred to Com. on L. & E.

Location: 3/8/2018-A. L. & E.

Summary: Would change the requirements of the employer's alternate sick leave accrual method to require no less than 40 hours of accrued sick leave or paid time off by the 200th calendar day of employment, as specified. The bill would also provide an employer is under no obligation to allow an employee's total accrual of paid of sick leave to exceed 80 hours or 10 days, as specified. The bill would raise the limitation on sick leave carried over to the following year of employment to 40 hours or 5 days.

Position	Priority	Assigned	Subject
Pending	Hot Bill		Labor/Employment

[AB 2907](#) (Flora R) Labor Code Private Attorneys General Act of 2004.

Introduced: 2/16/2018

Last Amend: 3/22/2018

Status: 3/22/2018-Referred to Coms. on L. & E. and JUD. From committee chair, with author's amendments: Amend, and re-refer to Com. on L. & E. Read second time and amended.

Location: 3/22/2018-A. L. & E.

Summary: Would authorize an employer to cure any violation brought under the act regarding itemized wage statements by using the cure procedure described above. The bill also would make related conforming changes.

Position	Priority	Assigned	Subject
Pending	Hot Bill		Civil Justice

[AB 2914](#) (Cooley D) Cannabis in alcoholic beverages.

Introduced: 2/16/2018

Status: 3/22/2018-Referred to Coms. on B. & P. and G.O.

Location: 3/22/2018-A. B.&P.

Summary: Would prohibit a commercial cannabis licensee from also being licensed as a retailer of alcoholic beverages or tobacco products. The bill would prohibit a licensee from selling a cannabis product that is an alcoholic beverage, including, but not limited to, an infusion of cannabis into an alcoholic beverage. This bill contains other related provisions and other existing laws.

Position	Priority	Assigned	Subject
Pending	Hot Bill		Alcohol, Cannabis

AB 2921 (Low D) Polystyrene Food Service Packaging Recovery and Recycling Act.

Introduced: 2/16/2018

Status: 3/8/2018-Referred to Com. on NAT. RES.

Location: 3/8/2018-A. NAT. RES.

Summary: Would enact the Polystyrene Food Service Packaging Recovery and Recycling Act, which would authorize polystyrene food service packaging (PFP) manufacturers and polystyrene resin producers to form or designate an organization consisting of PFP manufacturers and resin producers, to be known as the Polystyrene Food Service Packaging Recycling Organization.

Position	Priority	Assigned	Subject
Pending	Hot Bill		Environment

AB 3080 (Gonzalez Fletcher D) Employment discrimination: enforcement.

Introduced: 2/16/2018

Last Amend: 3/22/2018

Status: 3/22/2018-Referred to Coms. on L. & E. and JUD. From committee chair, with author's amendments: Amend, and re-refer to Com. on L. & E. Read second time and amended.

Location: 3/22/2018-A. L. & E.

Summary: Would prohibit an employer from, as a condition of employment or as a condition of entering into a contractual agreement, prohibiting an employee or independent contractor from disclosing to any person an instance of sexual harassment that the employee or independent contractor suffers, witnesses, or discovers in the workplace or in the performance of the contract.

Position	Priority	Assigned	Subject
Pending	Hot Bill		Immigration, Labor/Employment

AB 3081 (Gonzalez Fletcher D) Employment: sexual harassment.

Introduced: 2/16/2018

Last Amend: 3/22/2018

Status: 3/22/2018-Referred to Coms. on L. & E. and JUD. From committee chair, with author's amendments: Amend, and re-refer to Com. on L. & E. Read second time and amended.

Location: 3/22/2018-A. L. & E.

Summary: Would prohibit an employer from discharging or in any manner discriminating or retaliating against an employee because of the employee's status as a victim of sexual harassment. The bill would establish a rebuttable presumption of unlawful retaliation if an employer takes specific actions within 90 days following the date an employee files a sexual harassment claim. The bill would authorize an employee to file a complaint with the Division of Labor Standards Enforcement for a violation of that prohibition within 3 years from the date of occurrence of the violation. By expanding the definition of a crime, this bill would impose a state-mandated local program.

Position	Priority	Assigned	Subject
Pending	Hot Bill		Labor/Employment

AB 3083 (Quirk-Silva D) Pupil nutrition: food and beverages: food incentive program.

Introduced: 2/16/2018

Last Amend: 3/13/2018

Status: 3/14/2018-Re-referred to Com. on ED.

Location: 3/12/2018-A. ED.

Summary: Current law prohibits, except as provided, a school, school district, or charter school that participates in a certain federal school lunch or breakfast program from advertising food or beverages during the schoolday, as provided, and from participating in a corporate incentive program that rewards pupils with free or discounted foods or beverages that do not comply with those nutritional standards when the pupils reach certain academic goals. This bill would add to those prohibitions that such a school, school district, or charter school shall not participate in a food incentive program that rewards pupils by providing foods or beverages that do not comply with those nutritional standards.

Position	Priority	Assigned	Subject
Pending	Hot Bill		Nutrition

AB 3109 (Stone, Mark D) Contracts: waiver of right of petition or free speech.

Introduced: 2/16/2018

Status: 3/22/2018-Referred to Com. on JUD.

Location: 3/22/2018-A. JUD.

Summary: Would specify that a contract or settlement agreement is void and unenforceable if it includes a provision that waives a party's right of petition or free speech under the United States Constitution or the California Constitution in connection with a public issue or restricts a party's right to seek employment or reemployment in any lawful occupation or profession.

Position	Priority	Assigned	Subject
Oppose	Hot Bill		Civil Justice

AB 3241 (Committee on Labor and Employment) Gratuities.

Introduced: 2/21/2018

Status: 2/22/2018-From printer. May be heard in committee March 24.

Location: 2/21/2018-A. PRINT

Summary: Current law prohibits an employer or agent from collecting, taking, or receiving any gratuity or a part thereof that is paid, given to, or left for an employee by a patron, or deducting any amount from wages due an employee on account of a gratuity, or requiring an employee to credit the amount, or any part thereof, of a gratuity against and as a part of the wages due the employee from the employer. This bill would make nonsubstantive changes to that prohibition.

Position	Priority	Assigned	Subject
Pending	Hot Bill		Labor/Employment

ACA 4 (Aguiar-Curry D) Local government financing: affordable housing and public infrastructure: voter approval.

Introduced: 2/17/2017

Status: 4/24/2017-Referred to Coms. on L. GOV. and APPR.

Location: 4/24/2017-A. L. GOV.

Summary: Local government financing: affordable housing and public infrastructure: voter approval.

Position	Priority	Assigned	Subject
Oppose	Hot Bill		Taxation

ACA 22 (McCarty D) Middle Class Fiscal Relief Act.

Introduced: 1/18/2018

Status: 1/19/2018-From printer. May be heard in committee February 18.

Location: 1/18/2018-A. PRINT

Summary: This measure, for taxable years beginning on or after January 1, 2018, would impose a surcharge of 10% on the net income of all corporations that is over \$1,000,000. The measure would authorize the Legislature to increase or decrease the surcharge by a 2/3 vote of each house, as provided. The measure would require the deposit of those revenues, less refunds, into the Middle Class Fiscal Relief Fund, which would be created by the measure. Revenues in the fund would be allocated, upon appropriation by the Legislature, for specified purposes, including providing fiscal benefits to lower and middle-income Californians.

Position	Priority	Assigned	Subject
Oppose	Hot Bill		Taxation

SB 63 (Jackson D) Unlawful employment practice: parental leave.

Introduced: 12/22/2016

Last Amend: 9/8/2017

Status: 10/12/2017-Approved by the Governor. Chaptered by Secretary of State. Chapter 686, Statutes of 2017.

Location: 10/12/2017-S. CHAPTERED

Summary: Would prohibit an employer, as defined, from refusing to allow an employee with more than 12 months of service with the employer, who has at least 1,250 hours of service with the employer during the previous 12-month period, and who works at a worksite in which the employer employs at least 20 employees within 75 miles, to take up to 12 weeks of parental leave to bond with a new child within one year of the child's birth, adoption, or foster care placement. The bill would also prohibit an employer from refusing to maintain and pay for coverage under a group health plan for an employee who takes this leave.

Position	Priority	Assigned	Subject
Oppose	Hot Bill		Labor/Employment

SB 86 (Committee on Budget and Fiscal Review) The Taxpayer Transparency and Fairness Act of 2017: California Department of Tax and Fee Administration: Office of Tax Appeals: State Board of Equalization.

Introduced: 1/11/2017

Last Amend: 6/11/2017

Status: 6/19/2017-Re-referred to Com. on BUDGET pursuant to Assembly Rule 97.

Location: 6/19/2017-A. BUDGET

Summary: Would establish, in the Government Operations Agency, the California Department of Tax and Fee Administration and would place the department under the control of a director appointed by the Governor and subject to confirmation by the Senate. The bill would also authorize the Governor to appoint a chief deputy director and a chief counsel. This bill would transfer to the California

Department of Tax and Fee Administration the various duties, powers, and responsibilities of the State Board of Equalization relating to the administration of various taxes and fees except for those duties, powers, and responsibilities imposed or conferred upon the board by the California Constitution, as specified, and the duty to adjust the motor vehicle fuel tax rate for the 2018–19 fiscal year.

Position	Priority	Assigned	Subject
Oppose	Hot Bill		Taxation

SB 378 (Portantino D) Alcoholic beverages: licenses: emergency orders.

Introduced: 2/14/2017

Last Amend: 6/29/2017

Status: 9/1/2017-Failed Deadline pursuant to Rule 61(a)(12). (Last location was APPR. on 8/23/2017) (May be acted upon Jan 2018)

Location: 9/1/2017-A. 2 YEAR

Summary: Would authorize the Department of Alcoholic Beverage Control, by temporary restraining order, to temporarily suspend or condition any license, as defined, when, in the opinion of the department, and supported by a preponderance of the evidence indicating a pattern of behavior, the action is urgent and necessary to protect against an immediate threat to health or safety, as defined, that is reasonably related to the operation of the licensed business, subject to specified provisions, including provisions related to notice and judicial review.

Position	Priority	Assigned	Subject
Recommended Oppose unless Amended	Hot Bill		Alcohol

SB 562 (Lara D) The Healthy California Act.

Introduced: 2/17/2017

Last Amend: 5/26/2017

Status: 7/14/2017-Failed Deadline pursuant to Rule 61(a)(10). (Last location was DESK on 6/1/2017) (May be acted upon Jan 2018)

Location: 7/14/2017-A. 2 YEAR

Summary: Current law provides for the Medi-Cal program, which is administered by the State Department of Health Care Services, under which qualified low-income individuals receive health care services. The Medi-Cal program is, in part, governed and funded by federal Medicaid program provisions. This bill, the Healthy California Act, would create the Healthy California program to provide comprehensive universal single-payer health care coverage and a health care cost control system for the benefit of all residents of the state.

Position	Priority	Assigned	Subject
Oppose	Hot Bill		Health care

SB 772 (Leyva D) Occupational safety and health: regulations.

Introduced: 2/17/2017

Last Amend: 9/7/2017

Status: 1/22/2018-Ordered to inactive file on request of Assembly Member Calderon.

Location: 1/22/2018-A. INACTIVE FILE

Summary: Current law exempts a standard or amendment to any standard adopted by the Occupational Safety and Health Standards Board that is substantially the same as a federal standard from specified provisions of the existing Administrative Procedure Act, including a requirement that a state agency proposing to adopt, amend, or repeal a major regulation, as defined, on or after November 1, 2013, prepare a standardized regulatory impact analysis in the manner prescribed by the Department of Finance. This bill would exempt any occupational safety and health standard and order from the standardized regulatory impact analysis requirement.

Position	Priority	Assigned	Subject
Oppose	Hot Bill		OSHA, Regulatory Reform

SB 820 (Leyva D) Settlement agreements: confidentiality.

Introduced: 1/3/2018

Status: 1/16/2018-Referred to Com. on JUD.

Location: 1/16/2018-S. JUD.

Summary: Current law prohibits a provision in a settlement agreement that prevents the disclosure of factual information related to the action in a civil action with a factual foundation establishing a cause of action for civil damages for certain enumerated sexual offenses. This bill would similarly provide that, a provision in a settlement agreement that prevents the disclosure of factual information relating to the action is prohibited, unless a claimant requests the inclusion of such a provision, if the pleadings state a cause of action relating to specified claims of sexual assault, sexual harassment, or

harassment or discrimination based on sex. The bill would make a provision in a settlement agreement that prevents the disclosure of factual information related to the action, as described in the bill, entered into on or after January 1, 2019, void as a matter of law and against public policy

Position	Priority	Assigned	Subject
Pending	Hot Bill		

[SB 826](#) (Jackson D) Corporations: boards of directors.

Introduced: 1/3/2018

Status: 3/21/2018-Set for hearing April 18.

Location: 3/15/2018-S. B. & F. I.

Summary: Would, commencing December 31, 2019, require a domestic general corporation or foreign corporation that is a publicly held corporation, as defined, with its principal place of business located in California to have a minimum of one woman on its board of directors. Commencing July 1, 2021, the bill would increase that required minimum number to 2 women directors if the corporation has 5 authorized directors or to 3 women directors if the corporation has 6 or more authorized directors.

Position	Priority	Assigned	Subject
Pending	Hot Bill		

[SB 905](#) (Wiener D) Alcoholic beverages: hours of sale.

Introduced: 1/17/2018

Last Amend: 3/19/2018

Status: 3/19/2018-Read second time and amended. Re-referred to Com. on APPR.

Location: 3/19/2018-S. APPR.

Summary: Would, beginning January 1, 2020, and before January 1, 2025, would require the Department of Alcoholic Beverage Control to conduct a pilot program that would authorize the department to issue an additional hours license to an on-sale licensee located in a qualified city which would authorize, with or without conditions, the selling, giving, or purchasing of alcoholic beverages at the licensed premises between the hours of 2 a.m. and 4 a.m., upon completion of specified requirements by the qualified city in which the licensee is located.

Position	Priority	Assigned	Subject
Support	Hot Bill		Alcohol

[SB 937](#) (Wiener D) Lactation accommodation.

Introduced: 1/25/2018

Status: 3/16/2018-Set for hearing April 11.

Location: 2/14/2018-S. L. & I.R.

Summary: Would require a lactation room or location to include prescribed features and would require an employer to provide access to a sink and refrigerator in close proximity to the employee's work space. The bill would establish a procedure for an employer with fewer than 5 employees to apply to the Division of Labor Standards Enforcement for an undue hardship exemption from the lactation room or location requirement. The bill would require an employer to develop and implement a policy regarding lactation accommodation and make it available to employees, as specified.

Position	Priority	Assigned	Subject
Pending	Hot Bill		Labor/Employment

[SB 946](#) (Lara D) Sidewalk vendors.

Introduced: 1/29/2018

Status: 2/8/2018-Referred to Com. on GOV. & F.

Location: 2/8/2018-S. GOV. & F.

Summary: Would prohibit a local authority from adopting rules or regulations, by ordinance or resolution, that regulate or prohibit sidewalk vendors, as defined, unless it first adopts a sidewalk vending licensing program that requires a sidewalk vendor to obtain a license from the local authority before selling food or merchandise. The bill would require a local authority that elects to adopt a sidewalk vending licensing program to, among other things, not restrict the location of a licensed sidewalk vendor unless the restriction is directly related to objective health, safety, or welfare concerns, and not unreasonably restrict sidewalk vendors to operate only in a designated neighborhood or area.

Position	Priority	Assigned	Subject
Pending	Hot Bill		General Business/Miscellaneous

[SB 993](#) (Hertzberg D) Sales tax: services.

Introduced: 2/5/2018

Status: 2/14/2018-Referred to Com. on GOV. & F.

Location: 2/14/2018-S. GOV. & F.

Summary: Would, on and after January 1, 2019, expand the Sales and Use Tax Law to impose a tax on the purchase of services by businesses in California at a specified percentage of the sales price of the service. The bill would require the tax to be collected and remitted by the seller of the purchased services. The bill would exempt certain types of services, including health care services, from the tax and would exempt from the tax a business with gross receipts of less than \$100,000 in the previous 4 quarters.

Position	Priority	Assigned	Subject
Pending	Hot Bill		Taxation

[SB 1082](#) (Bradford D) Income taxation: timeliness penalty: abatement.

Introduced: 2/12/2018

Last Amend: 3/20/2018

Status: 3/20/2018-From committee with author's amendments. Read second time and amended. Re-referred to Com. on GOV. & F.

Location: 2/22/2018-S. GOV. & F.

Summary: Would, for taxable years beginning on and after January 1, 2019, would require the Franchise Tax Board, upon request by an individual taxpayer, to grant a onetime abatement of a failure-to-file or failure-to-pay timeliness penalty if the taxpayer was not previously required to file a California personal income tax return or has not previously been granted abatement under this section, the taxpayer has filed all required returns as of the date of the request for abatement, and the taxpayer has paid, or is in a current arrangement to pay, all tax currently due.

Position	Priority	Assigned	Subject
Support	Hot Bill		Taxation

[SB 1192](#) (Monning D) Children's meals.

Introduced: 2/15/2018

Last Amend: 3/21/2018

Status: 3/21/2018-From committee with author's amendments. Read second time and amended. Re-referred to Com. on RLS.

Location: 2/15/2018-S. RLS.

Summary: Would require a restaurant, as defined, that sells a children's meal that includes a beverage, to make the default beverage water, sparkling water, or flavored water, as specified, or nonfat or 1% milk or a nondairy milk alternative, as specified. The bill would not restrict a restaurant's ability to sell, or a customer's ability to purchase, an alternative beverage if the purchaser requests one. The bill would make a violation of its provisions an infraction, punishable by a fine of not less than \$50 nor more than \$500, and would prescribe additional fines for subsequent violations.

Position	Priority	Assigned	Subject
Pending	Hot Bill		Nutrition

[SB 1284](#) (Jackson D) Employers: annual report: pay data.

Introduced: 2/16/2018

Status: 3/22/2018-Set for hearing April 11.

Location: 3/15/2018-S. L. & I.R.

Summary: Would require, on or before September 30, 2019, and on or before September 30 each year thereafter, an employer that is incorporated under the laws of this state that has 100 or more employees to submit a pay data report to the Department of Industrial Relation, that contains specified information. This bill would require the department to make the reports available to the Secretary of State, the Department of Fair Employment and Housing, and the Commission on the Status of Women and Girls upon request.

Position	Priority	Assigned	Subject
Pending	Hot Bill		Labor/Employment

[SB 1300](#) (Jackson D) Unlawful employment practices: discrimination and harassment.

Introduced: 2/16/2018

Status: 3/16/2018-Set for hearing April 11.

Location: 3/1/2018-S. L. & I.R.

Summary: Would provide that a plaintiff in an action alleging that a defendant failed to take all reasonable steps necessary to prevent discrimination and harassment from occurring, as specified, is not required to prove that the plaintiff endured sexual harassment or discrimination. This bill contains other related provisions and other existing laws.

Position	Priority	Assigned	Subject
Pending	Hot Bill		Labor/Employment

[SB 1343](#) (Mitchell D) Employers: sexual harassment training: requirements.

Introduced: 2/16/2018

Status: 3/16/2018-Set for hearing April 11.

Location: 3/1/2018-S. L. & I.R.

Summary: Would require an employer who employs 5 or more employees to provide at least 2 hours of sexual harassment training to all employees by January 1, 2020, and once every 2 years after that, as specified. The bill would require the Department of Fair Employment and Housing to develop a 2-hour video training course on the prevention of sexual harassment in the workplace and to post it on the department's Internet Web site.

Position	Priority	Assigned	Subject
Pending	Hot Bill		Labor/Employment

SB 1402 (Lara D) Labor contracting: client employer liability.

Introduced: 2/16/2018

Last Amend: 3/22/2018

Status: 3/22/2018-From committee with author's amendments. Read second time and amended. Re-referred to Com. on RLS.

Location: 2/16/2018-S. RLS.

Summary: Current law requires a client employer to share with a labor contractor all civil legal responsibility and civil liability for all workers supplied by that labor contractor for the payment of wages and the failure to obtain valid workers' compensation coverage. Current law also prohibits a client employer from shifting to the labor contractor legal duties or liabilities under workplace safety provisions with respect to workers provided by the labor contractor. Current law excludes certain types of employers from these provisions. This bill would require the Labor Commissioner to post a description of the exclusions from these provisions on the Internet Web site of the Division of Labor Standards Enforcement in a manner that is easily accessible to the general public.

Position	Priority	Assigned	Subject
Pending	Hot Bill		General Business/Miscellaneous

SB 1503 (Committee on Governmental Organization) Alcoholic beverages: licensees.

Introduced: 3/14/2018

Status: 3/21/2018-Referred to Com. on G.O.

Location: 3/21/2018-S. G.O.

Summary: Current law authorizes the Department of Alcoholic Beverage Control to remove or modify conditions which were placed on a license issued by the department upon, among other things, the filing of a petition by the licensee or a transferee requesting the removal or modification of those conditions if the department is satisfied that the grounds that caused the imposition of the conditions no longer exist, as provided. This bill would also authorize the department to place reasonable conditions upon retail licensees or upon any licensee in the exercise of retail privileges at the time any physical changes or alterations are made to the licensed premises, subject to approval by the department, that materially or substantially alter the premises or the usage of the premises from the plan contained in the diagram of licensed premises on file with the license application.

Position	Priority	Assigned	Subject
Pending	Hot Bill		Alcohol

SCR 100 (Lara D) Safe Drinking Water and Toxic Enforcement Act of 1986: list of chemicals known to cause cancer or reproductive toxicity: processed meat.

Introduced: 2/12/2018

Status: 2/22/2018-Re-referred to Com. on EQ.

Location: 2/22/2018-S. E.Q.

Summary: Would require the Office of Environmental Health Hazard Assessment to fulfill its nondiscretionary duty to add "processed meat (for consumption)" to the list of chemicals known to the state to cause cancer or reproductive toxicity.

Position	Priority	Assigned	Subject
Oppose	Hot Bill		Environment, PROP 65

Total Measures: 57

Total Tracking Forms: 57