

CRA Hot Bills as of 01.11.19

[AB 9](#)

(Reyes D) Employment discrimination: limitation of actions.

Introduced: 12/3/2018

Status: 12/4/2018-From printer. May be heard in committee January 3.

Location: 12/3/2018-A. PRINT

Summary: The California Fair Employment and Housing Act makes specified employment and housing practices unlawful, including discrimination against or harassment of employees and tenants, among others. Current law authorizes a person claiming to be aggrieved by an alleged unlawful practice to file a complaint with the Department of Fair Employment and Housing within one year from the date upon which the unlawful practice occurred, unless otherwise specified. This bill would extend the above-described period to 3 years for complaints alleging employment discrimination, as specified.

| Position | Priority | Assigned | Subject |
|-----------------------|----------|----------|------------------|
| Recommended Oppose | Hot Bill | | Labor/Employment |

[AB 25](#)

(Chau D) California Consumer Privacy Act of 2018.

Introduced: 12/3/2018

Status: 12/4/2018-From printer. May be heard in committee January 3.

Location: 12/3/2018-A. PRINT

Summary: Current law, the California Consumer Privacy Act of 2018, beginning January 1, 2020, grants consumers various rights with regard to their personal information held by businesses, including the right to request a business to disclose specific pieces of personal information it has collected. This bill would state the intent of the Legislature to enact legislation relating to the California Consumer Privacy Act of 2018.

| Position | Priority | Assigned | Subject |
|--------------|----------|----------|---------|
| Undetermined | Hot Bill | | Privacy |

[AB 51](#)

(Gonzalez D) Employment discrimination: enforcement.

Introduced: 12/3/2018

Status: 12/4/2018-From printer. May be heard in committee January 3.

Location: 12/3/2018-A. PRINT

Summary: Would prohibit a person from, as a condition of employment, continued employment, the receipt of any employment-related benefit, or as a condition of entering into a contractual agreement, prohibiting an applicant for employment, employee, or independent contractor from disclosing to any person an instance of sexual harassment that the employee or independent contractor suffers, witnesses, or discovers in the workplace or in the performance of the contract, or otherwise opposing any lawful practice, or from exercising any right or obligation or participating in any investigation or proceeding with respect to unlawful harassment or discrimination.

| Position | Priority | Assigned | Subject |
|-----------------------|----------|----------|------------------|
| Recommended Oppose | Hot Bill | | Labor/Employment |

[AB 161](#)

(Ting D) Solid waste: paper waste: electronic proofs of purchase.

Introduced: 1/7/2019

Status: 1/8/2019-From printer. May be heard in committee February 7.

Location: 1/7/2019-A. PRINT

Summary: Would require, on and after January 1, 2022, a proof of purchase for the retail sale of food, alcohol, or other tangible personal property, or for the provision of services, provided to a consumer, as defined, by a business to be provided only in electronic form, unless the consumer requests that the proof of purchase be provided in paper form. The bill would specify that the first and 2nd violations of these provisions would result in a notice of violation and any subsequent violation would be an infraction punishable by a fine of \$25 for each day the business is in violation, but not to exceed an annual total of \$300.

| Position | Priority | Assigned | Subject |
|--------------|----------|----------|-----------------------------------|
| Undetermined | Hot Bill | | General Business/Miscellaneous |

[AB 170](#)

(Gonzalez D) Employment: sexual harassment: liability.

Introduced: 1/8/2019

Status: 1/9/2019-From printer. May be heard in committee February 8.

Location: 1/8/2019-A. PRINT

Summary: Would require a client employer to share with a labor contractor all civil legal responsibility and civil liability for harassment for all workers supplied by that labor contractor.

| Position | Priority | Assigned | Subject |
|-------------|----------|----------|---------|
| Recommended | Hot Bill | | |
| Oppose | | | |

[AB 171](#) (Gonzalez D) Employment: sexual harassment.

Introduced: 1/8/2019

Status: 1/9/2019-From printer. May be heard in committee February 8.

Location: 1/8/2019-A. PRINT

Summary: Would prohibit an employer from discharging or in any manner discriminating or retaliating against an employee because of the employee's status as a victim of sexual harassment, as defined by the California Fair Employment and Housing Act. The bill would establish a rebuttable presumption of unlawful retaliation based on the employee's status as a victim of domestic violence, sexual assault, sexual harassment, or stalking if an employer takes specific actions within 90 days following the date that the victim provides notice to the employer or the employer has actual knowledge of the status.

| Position | Priority | Assigned | Subject |
|-------------|----------|----------|---------|
| Recommended | Hot Bill | | |
| Oppose | | | |

[ACA 2](#) (Nazarian D) State tax agency.

Introduced: 12/3/2018

Status: 12/4/2018-From printer. May be heard in committee January 3.

Location: 12/3/2018-A. PRINT

Summary: Would authorize the Legislature to vest all powers, duties, and responsibilities in a single state tax agency or separately in multiple state tax agencies. The measure would deem the California Department of Tax and Fee Administration and the office of Tax Appeals to be state tax agencies for purposes of these provisions and vest in those entities specified powers, duties and responsibilities currently vested in the State Board of Equalization.

| Position | Priority | Assigned | Subject |
|--------------|----------|----------|----------|
| Undetermined | Hot Bill | | Taxation |

[SB 54](#) (Allen D) Single-use plastic waste: reduction.

Introduced: 12/11/2018

Status: 1/7/2019-Read first time.

Location: 12/11/2018-S. RLS.

Summary: The California Integrated Waste Management Act of 1989, administered by the Department of Resources Recycling and Recovery, generally regulates the disposal, management, and recycling of solid waste, including, among other solid waste, single-use plastic straws. This bill would state the intent of the Legislature to enact legislation that would significantly reduce the amount of single-use plastic waste entering California's waste stream, polluting our oceans, littering our local communities and beaches, and costing local governments millions of dollars in cleanup costs.

| Position | Priority | Assigned | Subject |
|-------------|----------|----------|-------------|
| Recommended | Hot Bill | | Environment |
| Oppose | | | |

[SB 58](#) (Wiener D) Alcoholic beverages: hours of sale.

Introduced: 12/17/2018

Status: 1/7/2019-Read first time.

Location: 12/17/2018-S. RLS.

Summary: Would, beginning January 1, 2022, and before January 2, 2027, require the Department of Alcoholic Beverage Control to conduct a pilot program that would authorize the department to issue an additional hours license to an on-sale licensee located in a qualified city which would authorize, with or without conditions, the selling, giving, or purchasing of alcoholic beverages at the licensed premises between the hours of 2 a.m. and 4 a.m., upon completion of specified requirements by the qualified city in which the licensee is located. The bill would impose specified fees related to the license to be deposited in the Alcohol Beverage Control Fund.

| Position | Priority | Assigned | Subject |
|--------------|----------|----------|---------|
| Undetermined | Hot Bill | | Alcohol |

Total Measures: 9

Total Tracking Forms: 9