

Get To Know Us! dinehr.com @dinehrlic

What does DineHR do in a sentence or two?

DineHR provides specialized HR solutions designed exclusively for the restaurant industry, helping owners and operators streamline compliance, training, and people management. We take the complexity out of HR so restaurants can focus on growth and guest experience.

Why is your company the best at this?

Our team deeply understands the unique challenges of high-turnover, hourly-based workforces and state-specific compliance requirements. That insider knowledge allows us to deliver practical, restaurant-ready HR services rather than generic solutions.

Key differentiators vs. competitors

- 100% hospitality and restaurant-focused (not broad HR for all industries)
- Expertise in California compliance and restaurant labor laws
- Streamlined training modules tailored to restaurant roles
- Personalized, hands-on support instead of cookie-cutter service
- Affordable solutions sized for independent and multi-location operators

What problem(s) are your company solving for restaurants?

- Staying compliant with constantly changing labor and safety laws
- Reducing legal and financial risk tied to HR missteps
- Simplifying employee onboarding and training
- Relieving owners/managers from time-consuming HR admin
- Providing peace of mind so operators can run their business confidently
- HR expertise for a fraction of the price of a full-time position

What are the benefits being offered including discounts?

- Expert support without the overhead of a full HR department
- Discounts for multi-location operators and early-stage restaurants
- Special Franchise Pricing
- CRA discount of 10%
- Free HR Review with CRA Membership

Who is your target client in the restaurant space? (size, segment, etc.) Independent restaurants, small groups, and regional chains (1–20+ locations) that need reliable HR support but don't have the bandwidth or resources to manage it inhouse.

Who do you typically work within an organization?

We partner most often with owners, operators, and HR lead to ensure full compliance and alignment across the organization.