



Proposal + Author	Issue	Bill Summary	CRA Position	Status
STATE LEVEL (Contact: Matt Sutton at msutton@calrest.org)				
AB 244 (Alanis)	QSRs – workforce apprentice program	Creates an apprenticeship program in QSR’s for young people ages 16-22. Also provides business tax credits and grants for restaurants to cover training costs.	Support	Location: Assembly Labor & Employment Committee
AB 265 (Caloza)	Small business recovery grants	Establishes a competitive grant program for businesses directly impacted by the January 2025 LA County wildfires. Grant amounts range from \$2,500- \$100,000 and are limited to businesses with 100 or fewer employees.	Support	<i>Approved by Assembly Econ. Development Committee. (4/22/25)</i> Next: Assembly Appropriations Committee
AB 342 (Haney)	Hospitality zones: extended alcohol service hours	Allows extended alcohol service within designated Hospitality Zones until 4 a.m. on Fridays, Saturdays, and state holidays if a local governing body opts-in, provides safeguards, and approves a local ordinance.	Support	<i>Approved by Assembly Governmental Organization Committee</i> Next: Assembly Appropriations Committee
AB 509 (Flora)	Age verification: technology	Allows age verification results from technological devices to be allowed as evidence of good faith effort to combat against underage drinking/possession.	Support	<i>Approved by Assembly Governmental Organization Committee (3/19/25).</i> Next: Assembly Appropriations Committee (suspense file)
AB 578 (Bauer-Kahan)	Food delivery platforms	Requires all food delivery platforms to offer a live-person option when contacting customer service, requires gratuity to be adjustable after incorrect order, and requires refunds for missing or incorrect orders.	TBD	<i>Approved by Assembly Privacy & Consumer Protection Committee (3/18/25)</i> Next: Assembly Floor
AB 592 (Gabriel)	Permit reform: outdoor dining alcohol service & CalCode modernization	Extends low cost, streamlined permitting process for alcohol service in <u>expanded</u> outdoor dining areas, often non-contiguous to restaurant. Also, streamlines permitting for light “satellite food service”.	Sponsor/Support	<i>Approved by Assembly Health Committee (4/23/25).</i> Next: Assembly Appropriations Committee.



AB 671 (Wicks)	Restaurant development: accelerated plan approvals	Requires local building departments to allow a qualified professional certifier to certify compliance with building codes for tenant improvement projects.	Support	<i>Approved by Assembly Health Committee (4/23/25).</i> Next: Assembly Appropriations Committee.
AB 692 (Kalra)	Employee Contracts: Hiring Benefits	Prohibits employment contracts that offer certain employment benefits in exchange for an employee committing to a job for a given duration. The employer may not collect any of the benefits or costs if an employee breaks the terms of their contract (i.e. hiring bonuses & tuition assistance).	Opposed	<i>Approved by Assembly Judiciary Committee (4/22/25)</i> Next: Assembly Appropriations Committee
AB 710 (Irwin)	Gift cards: fraud	Creates penalty enhancements for unauthorized and fraudulent gift card use.	Support	2-year bill. Location: Assembly Public Safety Committee
AB 765 (Flora)	Unemployment insurance fund	Requires legislative approval in order for the state to divert monies from the Employment Training Fund to pay interest on federal loans to the Unemployment Insurance fund.	TBD	<i>Approved by Assembly Labor and Employment Committee (4/3/25).</i> Next: Assembly Insurance Committee
AB 780 (Castillo)	ADA: "right-to-cure"	Creates a 120-day "right-to-cure" for alleged ADA construction-related noncompliance issues for businesses with 100 or fewer employees	Support	Location: Assembly Judiciary Committee
AB 828 (Gonzalez, Mark)	Alcohol licenses: LA County	Allows ABC to issue up to 12 new alcohol licenses per year in wildfire-impacted areas of Los Angeles County until a total of 60 licenses have been issued.	Support	<i>Approved by Assembly Government Organization Committee (4/23/25).</i> Next: Assembly Appropriations Committee



AB 858 (Lee)	Hospitality workers: right of recall	Drastically expands a temporary COVID-era policy granting recall and reinstatement rights for laid-off employees in the hospitality, service, and travel industries by adding a new recall right for workers laid off during any “state of emergency”.	Opposed	<i>Approved by Assembly Labor & Employment Committee (4/23/25)</i> Next: Assembly Appropriations Committee
AB 895 (Rubio)	QSR – Minimum Wage Tax Credit	Provides tax credits (\$12K per location) for franchise and independent restaurant operators with 45 or fewer locations in California and that are subject to minimum wage increases set by the Fast Food Council (AB 1228). Tax credits expire in 2031.	Support	<i>Considered by Assembly Revenue & Taxation Committee (4/7/25)</i> Next: Assembly Revenue & Taxation Committee- suspense file.
AB 1015 (Patel)	Sexual harassment prevention training: portability	Rather than requiring an employee to take the training with each employer, this bill allows employees to be certified across all employers.	Support	Location: Assembly Labor & Employment Committee
AB 1065 (Ortega)	Credit card “swipe fees”	Prohibits financial institutions from imposing interchange fees on certain state and local taxes. Also, prohibits circumventing fees by increasing rates and imposes civil penalties for violations.	Support	<i>Approved by Assembly Judiciary Committee (4/21/25)</i> Failed: Assembly Committee on Banking & Finance (4/21/25)
AB 1221 (Bryan)	Workplace surveillance	Requires an employer to provide 30-day notice to employees before using any workplace surveillance tools, restricts use of such tools, allows employee to “correct” data collected from tools, and creates new civil penalties.	Opposed	<i>Approved by Assembly Privacy and Consumer Protection</i> Next: Assembly Appropriations Committee
AB 1234 (Ortega)	Labor Commissioner: complaints	Imposes a 30% administrative penalty on all awards, orders, or decisions issued by the Labor Commissioner regardless of the type of violation.	Opposed	<i>Approved by Assembly Judiciary Committee (4/22/25)</i> Next: Assembly Appropriations Committee



AB 1245 (Stefani)	Restaurant Reservation Anti- Piracy Act	CRA sponsored legislation prohibiting 3rd party reservation sellers from operating without a written agreement with a restaurant.	Sponsor/Support	Location: Assembly Privacy & Consumer Protection
AB 1331 (Elhawary)	Workplace surveillance	While intended to ban surveillance of individual employees at inappropriate times or places, the bill uses wildly overbroad language to do so. AB 1331 limits the use of “workplace surveillance tools,” which is broadly defined to include <u>any tool</u> that collects or even “facilitates” the collection of “worker data.”	Opposed	<i>Approved by Assembly Privacy & Consumer Protection Committee (4/22/25)</i> Next: Assembly Judiciary Committee
AB 1443 (Castillo)	Gratuities: taxation	Excludes tips from the definition of gross income for the purposes of personal income for 5 years.	Support	<i>Considered by Assembly Revenue and Taxation Committee (4/21/25)</i> Next: Assembly Revenue & Taxation Committee- suspense file.
SB 17 (Ochoa Bogh)	Gratuities: taxation	Excludes tips from taxable personal income.	Support	<i>Approved by Senate Revenue and Tax Committee (4/23/25)</i> Next: Senate Appropriations Committee
SB 22 (Laird)	Gift cards: cash redemption	Requires businesses to cash-out gift cards with balances of less than \$25 and requires posted signage informing guests of their ability to cash out gift cards.	Opposed	<i>Approved by Senate Judiciary Committee (4/8/25)</i> Next: Senate Floor
SB 68 (Menjivar)	Menu labelling: allergens	Requires restaurants to add labels to their menus for each item that contains at least one of the nine “major food allergens.”	Opposed	<i>Approved by Senate Health Committee (4/9/25)</i> Next: Senate Appropriations Committee
SB 84 (Niello)	ADA: right to cure	Creates a 120-day “right-to-cure” for alleged ADA construction-related noncompliance issues for businesses with 50 or fewer employees.	Support	<i>Approved by Senate Judiciary Committee (4/22/25)</i> Next: Senate Appropriations Committee



SB 261 (Wahab)	Labor Commissioner: employer shame list	Requires the Labor Commissioner to post labor <u>complaints</u> (not verdicts) against any employer on its website regardless of the outcome of the case creating false impressions and giving plaintiff attorneys additional avenues to sue employers.	Opposed	<i>Approved by Senate Judiciary Committee (4/8/25)</i> Next: Senate Appropriations Committee
SB 294 (Reyes)	Workplace: "Know Your Rights"	Creates duplicative and costly notice requirements for employers to inform employees of their existing labor rights and creates addition enforcement and penalties by the Labor Commissioner.	Opposed	<i>Approved by Senate Labor & Employment Committee (4/23/25)</i> Next: Senate Appropriations Committee
SB 310 (Weiner)	Undermining PAGA reforms	Undermines the recent PAGA deal by creating a private right of action to seek penalties under Labor Code section 210.	Opposed	<i>Approved by Senate Judiciary Committee (4/22/25)</i> Next: Senate Appropriations Committee
SB 464 (Smallwood-Cuevas)	Employer pay data	Requires employers with 100 or more employees to submit annual pay data that includes sexual orientation across various job categories. Invites lawsuits against employers for any perceived pay disparities.	Opposed	Approved by Senate Labor & Employment Committee (4/23/25)
SB 635 (Durazo)	Street vendors	Prohibits local governments from contracting with a private entity on education and enforcement of street vending.	TBD	<i>Approved by Senate Local Government Committee</i> Next: Senate Public Safety Committee (4/29/24)
SB 682 (Allen)	PFAS product ban	Bans the sale of products containing PFAS including cookware, food packaging, and cleaning products. Rather than banning products, the state's Green Chemistry framework should review these materials and make a determination.	Opposed	<i>Approved by Senate Environmental Quality Committee. (4/2/25)</i> Next: Senate Health Committee (4/30/25)
SB 764 (Weber Pierson)	Children's meals	Establishes nutritional mandates for the sale of children's meals at restaurants with 20 or more locations and requires employee training.	Neutral	<i>Approved by Senate Health Committee (4/9/25)</i> Next: Senate Appropriations Committee