

Week 1	Week 2	Week 3 – 12	Week 13	Week 14	No More Leave
<b>Federal Paid Sick Leave for COVID</b>  <b>100% of Pay for Employee COVID or Closure</b> (\$511 p/day or \$5110 total)  <b>Or</b> <b>2/3 due to Child Care or Family Member</b> (\$200 per day or \$2000)	<b>EMERGENCY FAMILY MEDICAL LEAVE</b> <b>12 Weeks Total Available</b>  <b>2 WEEKS UNPAID (Starts at Week 1 of Federal)</b>  <b>10 WEEKS PAID AT 2/3 of Regular Rate Pay (Cap of \$200 p/day or \$10,000)</b>  Applies to Employee’s own COVID 19 Illness, Family Member COVID 19 illness or Childcare due to School Closure  Any other FMLA event follows standard FMLA Rules		<b>24 Hours of Paid Sick Leave</b>	<b>Employees Use Paid Time Off, Vacation and Any Company Sick Leave Benefits</b>	<b>Unemployment Benefits</b>
Federal Sick Leave	First two weeks unpaid – Employee can use vacation or PTO benefits or if eligible coordinate with Federal Sick Pay		California Sick Pay	Employer Programs	State Benefit

**STILL HAVE QUESTIONS?**

CRA Members have exclusive access to legal help. Members get one call (not to exceed 15 minutes) of legal advice every month. To set up a call with one of our legal partners, please call 800.765.4842 ext. 2743 or email [helpline@calrest.org](mailto:helpline@calrest.org)