

Week 1 Week 2	Week 3 – 12	Week 13	Week 14	No More Leave
Federal Paid Sick Leave for COVID 100% of Pay for Employee COVID or Closure (\$511 p/day or \$5110 total) Or 2/3 due to Child Care or Family Member (\$200 per day or \$2000)	EMERGENCY FAMILY MEDICAL LEAVE 12 Weeks Total Available 2 WEEKS UNPAID (Starts at Week 1 of Federal) 10 WEEKS PAID AT 2/3 of Regular Rate Pay (Cap of \$200 p/day or \$10,000) Applies to Employee's own COVID 19 Illness, Family Member COVID 19 illness or Childcare due to School Closure Any other FMLA event follows standard FMLA Rules	24 Hours of Paid Sick Leave	Employees Use Paid Time Off, Vacation and Any Company Sick Leave Benefits	Unemployment Benefits
Federal Sick Leave	First two weeks unpaid – Employee can use vacation or PTO benefits or if eligible coordinate with Federal Sick Pay	California Sick Pay	Employer Programs	State Benefit

## **STILL HAVE QUESTIONS?**

CRA Members have exclusive access to legal help. Members get one call (not to exceed 15 minutes) of legal advice every month. To set up a call with one of our legal partners, please call 800.765.4842 ext. 2743 or email <u>helpline@calrest.org</u>



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