
















2021 State year-end overview

Bill + Author	What the bill does	CRA position	Outcome	Victory – or – loss
AB 61 (Gabriel – D) Expanded alcohol + satellite food service	Eliminates financial and regulatory hurdles for alcohol and satellite food service in expanded outdoor dining locations either near- or adjacent to- restaurants. This “temporary catering authorization” for alcohol would have expired at the end of 2021 and the satellite food service provisions are new.	Support	Signed into law	
AB 80 (Burke – D) Tax relief: Paycheck Protection Program	Provides \$6.2 billion in tax relief by allowing qualified expense deductions for those that met the 25% reduction in gross receipts test dictated by federal law.	Support	Signed into law	
AB 95 (Low – D) Protected leave expansion: bereavement	Requires up to 10-days of bereavement leave and creates litigation traps with a private right of action, liability under the Private Attorney Generals Act (PAGA), and administrative enforcement from the Division of Labor Standards Enforcement.	Oppose	Stopped	
AB 257 (Gonzalez – D) Labor standards + joint employer liability	Undermines existing oversight for workplace standards by empowering a “sector council” to set policy and over-ride the legislature, Department of Public Health, and other state entities. Separately discriminates against restaurant franchise models, threatening economic opportunity for many.	Oppose	Stopped	
AB 572 (Kalra – D) “High road employment”	Establishes a state sanctioned preferred restaurant certification program, but lacks certification criteria, funding, or standards to ensure fairness.	Oppose	Stopped	
AB 654 (Reyes – D) Worksite COVID outbreaks	Initially required the California Dept. of Public Health (CDPH) to publicly post each worksite that experienced 3 or more COVID-19 cases in a 14-day period, even though the CDPH doesn’t have the capability to track and update real-time data. This provision was eliminated, the bill now extends the timeline to submit COVID-19 outbreak case information to CDPH.	*Neutral	Signed into law	

****CRA removed opposition by actively working to amend this bill to make it more manageable for our members.***









2021 State year-end overview

AB 995 (Gonzalez – D) Paid sick leave	Requires 40-hours of paid sick leave (PSL) per year on top of existing state (and local) PSL and Cal-OSHA COVID-19 exclusionary paid leave requirements.	Oppose	Stopped	
AB 1041 (Wicks – D) Family leave & paid sick leave: expansion	Expands the population that an employee can take leave to care for, including <u>any</u> one designated person per 12-month period.	Oppose	Stopped	
AB 1119 (Wicks – D) Protected leave expansion: family responsibilities	Requires protected leave anytime an employee misses work due to a school or care center closure- and presumes any adverse employment actions taken by the employer were retaliatory for the employee’s “family responsibilities.”	Oppose	Stopped	
AB 1163 (Nazarian – D) Beverage taxes	Enables local governments to raise taxes on sugar sweetened beverages.	Oppose	Stopped	
AB 1179 (Carrillo – D) Employer funded childcare	Employers must provide employees with up to 60-hours of paid backup childcare benefits when school or care centers are closed. Alleged violations subject to litigation under PAGA.	Oppose	Stopped	
AB 1192 (Kalra – D) Employer shaming	Requires public posting on the state’s Labor & Workforce Development Agency’s website of wage and hour data and employee benefits, leading to shaming of employers following the law and dubious legal claims.	Oppose	Stopped	
AB 1276 (Carrillo – D) Single-use food accessories/condiments	Initially imposed \$1000 fines on restaurants for giving out items like utensils and ketchup packets- and made it illegal to provide single-use food-ware (including recyclable or compostable) for onsite dining. CRA’s opposition lead to the creation of an operationally workable guest “opt-in” model for these items and moves effective environmental policy forward.	*Neutral	Signed into law	

***CRA removed opposition by actively working to amend this bill to make it more manageable for our members.**










2021 State year-end overview

<p>AB 1444 (Lee – D) Fair Food Delivery Act</p>	<p>Sets standards ensuring food delivery platforms: 1) provide accurate restaurant information for online directories, 2) do not charge restaurants for routed calls that don't result in a sale, and 3) requires a listing website to disclose if an order placed through a telephone number or other interface on their website may result in a commission/fee paid to a 3rd party.</p>	Support	Vetoed	
<p>ACA 8 (Lee – D) Tax increases</p>	<p>Removes taxpayer protections by lowering the decades-long 2/3rds vote threshold for approval of new taxes.</p>	Oppose	Stopped	
<p>SB 94 (Skinner – D) Alcohol licenses: restaurant renewal fee waivers</p>	<p>Two years of fee relief for roughly 59,000 licensees that can range annually from \$455 to \$1,235.</p>	Support	Signed into law	
<p>SB 95 (Skinner – D) Emergency paid sick leave</p>	<p>Added layer of COVID-19 paid sick leave (PSL), requiring up to 80-hours from Jan. 1, 2021, to Sept. 30, 2021. This was on top of pre-existing PSL requirements- and paid leave required under the Cal-OSHA Emergency Temporary Standard.</p>	Oppose	Signed into law	
<p>SB 102 (Melendez – R) Emergency orders: enforcement</p>	<p>Prohibits the Department of Alcoholic Beverage Control and the Department of Consumer Affairs from revoking a license for failure to comply with any COVID-19 emergency orders if good faith compliance efforts are documented.</p>	Support	Failed passage	
<p>SB 314 (Wiener – D) Catering & alcohol permits</p>	<p>Increases the yearly number of times ABC can issue a caterer's permit for use at the same location. Also mirrors AB 61, relaxing regulatory hurdles for alcohol service in expanded outdoor dining locations.</p>	Support	Signed into law	

****CRA removed opposition by actively working to amend this bill to make it more manageable for our members.***



2021 State year-end overview

SB 324 (Limon – D) Unsolicited commercial mail	Creates barriers to relatively inexpensive/non-invasive advertising methods- relied on by restaurants- by adding costs and duties for purchasers of commercial print advertisements sent via U.S. Postal Service.	Oppose	Stopped	
SB 331 (Leyva – D) Nondisclosure agreements	Unnecessarily limits the ability to offer employees severance packages with certain non-disclosure agreements.	*Neutral	Signed into law	
SB 336 (Ochoa Bogh – R) Public health orders	The California Department of Public Health and local public health officers must post any updated COVID-19 health orders or guidance on their websites and provide opportunity to join distribution lists.	Support	Signed into law	
SB 389 (Dodd – D) Alcohol to-go	Allows restaurants to sell beer, wine, and cocktails with take-away meals picked up by the customer until 2027.	Support	Signed into law	
SB 410 (Leyva – D) Cal-OSHA regulations	Eliminates the standardized regulatory economic impact analysis for any occupational safety and health standard, thereby ignoring costs to employers.	Oppose	Stopped	
SB 606 (Gonzalez – D) Cal-OSHA enforcement	Puts restaurants with multiple locations at risk for the new “enterprise-wide” citation that Cal-OSHA inspectors can issue for a violation at one worksite <u>and</u> <u>assume</u> that all the other locations in the company are also in violation, even if the inspector didn’t visit any other location.	Oppose	Signed into law	
SB 651 (Wiekowski – D) Menu labeling	Requires restaurants covered by the federal menu labeling law to provide alarming safety warnings on menus and menu boards indicating which items contain synthetic food colors, departing from existing federal Food & Drug Administration regulations.	Oppose	Stopped	

***CRA removed opposition by actively working to amend this bill to make it more manageable for our members.**