GOVERNMENT AFFAIRS

Partner Content: EEOC announces requirement to submit pay data for two years

By September 30, 2019, employers will need to submit both 2017 and 2018 Component-2 pay data. In March, a federal court revived the Obama-era requirement to provide compensation information along with general demographic data. Have questions on how to comply? Call our Helpline at 800-765-4842.

FULL STORY
Restaurateurs to ask Sonoma City Council for more time on minimum wage increase

A group of downtown business owners planned to ask that the City stick to the state schedule for wage increases or consider a provision that takes into account tips when calculating wages.

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Expanding reach of California labor law could disrupt gig economy

The Ninth Circuit Court of Appeals ruled that the "ABC test" of employment applies retroactively, which could affect restaurants who use contract services.

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Sweetgreen halts cashless policy after backlash
Several cities pass bans on cashless businesses as customers argue some people, such as those without credit cards, are excluded.

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Is delivery killing restaurants' community space or social aspect?
Studies indicate that real-life engagement is vital to social and mental health. How can you make sure that your restaurant still fulfills that need?

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CRA NEWS

Partner Content: Five reminders about sexual harassment prevention training
Businesses with five or more employees must all be trained before January 1, 2020. CRA members can access discounted compliance training through our website. Click here to register.

FULL STORY
News You Need to Know: E-receipts and privacy issues

The California Consumer Privacy Act (CCPA) that passed in 2018 applies to any business with 137 credit card transactions or site visitors, and raises a lot of questions. AB25 would clarify the definition of "consumer" to distinguish between customers and employees.

Watch now

Member Content: Addiction in the restaurant industry

If you have a staff of 20 people, it's likely that at least two of your employees are being affected by addiction issues right now. What can management do to help when employees have problems? Here are some ways to build a culture of support.

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ORANGE COUNTY GOLF TOURNAMENT
Support the CRA Foundation and have the chance to win amazing raffle prizes and bragging rights.

LA CHAPTER EVENT
Meet the Los Angeles Board of Directors and learn about the benefits of membership.

LEGAL SEMINARS: LEAVES OF ABSENCE
Join our partners in Turlock on May 16th or in San Jose on May 22 to learn about leave compliance.
EVENT CALENDAR

M A Y 13
So. San Francisco
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M A Y 14
Los Angeles
Employee Retention Panel
More info
Register

M A Y 20
Sacramento
Join #CRASac for their 39th Annual Golf Tournament
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Anaheim
CRAF: Culinary + Cocktail Clash at Anaheim GardenWalk
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