

## CRA Hot Bills as of 08.23.19

### [AB 9](#)

**(Reyes D) Employment discrimination: limitation of actions.**

**Introduced:** 12/3/2018

**Last Amend:** 7/11/2019

**Status:** 8/12/2019-In committee: Referred to APPR. suspense file.

**Location:** 8/12/2019-S. APPR. SUSPENSE FILE

**Summary:** The California Fair Employment and Housing Act makes specified employment and housing practices unlawful, including discrimination against or harassment of employees and tenants, among others. Existing law authorizes a person claiming to be aggrieved by an alleged unlawful practice to file a verified complaint with the Department of Fair Employment and Housing within one year from the date upon which the unlawful practice occurred, unless otherwise specified. This bill would extend the above-described period to 3 years for complaints alleging employment discrimination, as specified. The bill would specify that the operative date of the verified complaint is the date that the intake form was filed with the Labor Commissioner.

Position	Priority	Assigned	Subject
Oppose	Hot Bill		Labor/Employment

### [AB 25](#)

**(Chau D) California Consumer Privacy Act of 2018.**

**Introduced:** 12/3/2018

**Last Amend:** 7/11/2019

**Status:** 8/13/2019-Read second time. Ordered to third reading.

**Location:** 8/13/2019-S. THIRD READING

**Summary:** The California Consumer Privacy Act of 2018, beginning January 1, 2020, grants consumers various rights with regard to their personal information held by businesses, including the right to request a business to disclose specific pieces of personal information it has collected and to have information held by that business deleted, as specified. The act requires a business to disclose and deliver the required information to a consumer free of charge within 45 days of receiving a verifiable consumer request from the consumer. The act prohibits a business from requiring a consumer to create an account with the business in order to make a verifiable consumer request. This bill would provide an exception to that prohibition by authorizing a business to require authentication of the consumer that is reasonable in light of the nature of the personal information requested in order to make a verifiable consumer request.

Position	Priority	Assigned	Subject
Undetermined	Hot Bill		Privacy

### [AB 51](#)

**(Gonzalez D) Employment discrimination: enforcement.**

**Introduced:** 12/3/2018

**Last Amend:** 3/26/2019

**Status:** 8/12/2019-In committee: Referred to APPR. suspense file.

**Location:** 8/12/2019-S. APPR. SUSPENSE FILE

**Summary:** Would prohibit a person from requiring any applicant for employment or any employee to waive any right, forum, or procedure for a violation of any provision of the California Fair Employment and Housing Act (FEHA) or other specific statutes governing employment as a condition of employment, continued employment, or the receipt of any employment-related benefit. The bill would also prohibit an employer from threatening, retaliating or discriminating against, or terminating any applicant for employment or any employee because of the refusal to consent to the waiver of any right, forum, or procedure for a violation of specific statutes governing employment.

Position	Priority	Assigned	Subject
Oppose	Hot Bill		Labor/Employment

### [AB 138](#)

**(Bloom D) California Community Health Fund.**

**Introduced:** 12/7/2018

**Last Amend:** 4/11/2019

**Status:** 4/22/2019-Re-referred to Com. on REV. & TAX. In committee: Set, first hearing. Hearing canceled at the request of author.

**Location:** 4/9/2019-A. REV. & TAX

**Summary:** Would, subject to specified exemptions, impose a fee on every distributor, as defined, for the privilege of distributing bottled sugary drinks and concentrate in the state, at a rate of \$0.02 per fluid ounce and for the privilege of distributing syrups and powders concentrate in this state, either as concentrate or as sweetened beverages derived from that concentrate, at the rate of \$0.02 per fluid ounce of sweetened beverage to be produced from concentrate.

Position	Priority	Assigned	Subject

**AB 161 (Ting D) Solid waste: paper waste: proofs of purchase.****Introduced:** 1/7/2019**Last Amend:** 6/27/2019**Status:** 8/12/2019-In committee: Referred to APPR. suspense file.**Location:** 8/12/2019-S. APPR. SUSPENSE FILE

**Summary:** Current law prohibits certain stores from providing a single-use carryout bag to a customer at the point of sale and prohibits full-service restaurants from providing single-use plastic straws to consumers unless requested by the consumer. This bill would require a business, as defined, that accepts payment through cash, credit, or debit transactions, subject to certain exceptions, to provide a proof of purchase to a consumer only at the consumer's option and would prohibit a business from printing a paper proof of purchase if the consumer opts to not receive a proof of purchase, unless otherwise required by state or federal law.

Position	Priority	Assigned	Subject
Oppose	Hot Bill		General Business/Miscellaneous

**AB 170 (Gonzalez D) Employment: harassment: liability.****Introduced:** 1/8/2019**Last Amend:** 8/20/2019**Status:** 8/21/2019-Read second time. Ordered to third reading. Re-referred to Com. on APPR. pursuant to Joint Rule 10.5.**Location:** 8/21/2019-S. APPR.

**Summary:** Current requires a client employer, as defined, to share with a labor contractor, as defined, all civil legal responsibility and civil liability for all workers supplied by that labor contractor for the payment of wages and the failure to obtain valid workers' compensation coverage. This bill would exclude a contracted supervisor from the nonemployees for whose acts, with respect to harassment of an employee, applicant, unpaid intern or volunteer, or person providing services pursuant to a contract, an employer may be responsible if the employer, or its agents or supervisors, knows or should have known of the conduct and fails to take immediate and appropriate corrective action, and would make an employer responsible for the acts of a contracted supervisor with respect to harassment of those persons in the workplace.

Position	Priority	Assigned	Subject
Oppose	Hot Bill		

**AB 171 (Gonzalez D) Employment: sexual harassment.****Introduced:** 1/8/2019**Last Amend:** 7/3/2019**Status:** 8/12/2019-In committee: Referred to APPR. suspense file.**Location:** 8/12/2019-S. APPR. SUSPENSE FILE

**Summary:** Current law prohibits an employer from discharging or in any manner discriminating or retaliating against an employee who is a victim of domestic violence, sexual assault, or stalking for taking time off work to obtain specified relief or because of the employee's status as a victim of domestic violence, sexual assault, or stalking, if the victim provides notice to the employer of the status or the employer has actual knowledge of the status. Current law authorizes an employee to file a complaint with the Division of Labor Standards Enforcement for a violation of these prohibitions within one year from the date of occurrence of the violation. Current law makes it a misdemeanor for an employer to refuse to rehire, promote, or restore an employee who has been determined to be so eligible by a grievance procedure or legal hearing. This bill would expand the scope of these provisions by defining "employer" for purposes of these provisions to mean any person employing another under any appointment or contract of hire and to include the state, political subdivisions of the state, and municipalities.

Position	Priority	Assigned	Subject
Oppose	Hot Bill		

**AB 196 (Gonzalez D) Paid family leave.****Introduced:** 1/10/2019**Last Amend:** 3/26/2019**Status:** 7/10/2019-Failed Deadline pursuant to Rule 61(a)(10). (Last location was L., P.E. & R. on 6/6/2019)(May be acted upon Jan 2020)**Location:** 7/10/2019-S. 2 YEAR

**Summary:** Would revise the formula for determining benefits available pursuant to the family temporary disability insurance program, for periods of disability commencing after January 1, 2020, by redefining the weekly benefit amount to be equal to 100% of the wages paid to an individual for employment by employers during the quarter of the individual's disability base period in which these

wages were highest, divided by 13, but not exceeding the maximum workers' compensation temporary disability indemnity weekly benefit amount established by the Department of Industrial Relations.

Position	Priority	Assigned	Subject
Neutral	Hot Bill		

**[AB 403](#) (Kalra D) Division of Labor Standards Enforcement: complaint.**

**Introduced:** 2/6/2019

**Last Amend:** 5/16/2019

**Status:** 8/12/2019-In committee: Referred to APPR. suspense file.

**Location:** 8/12/2019-S. APPR. SUSPENSE FILE

**Summary:** Current law authorizes a person who believes they have been discharged or otherwise discriminated against in violation of any law under the jurisdiction of the Labor Commissioner to file a complaint with the Division of Labor Standards Enforcement within 6 months after the occurrence of the violation. This bill would extend the period to file a complaint to within 2 years after the occurrence of the violation, except that violations of certain provisions may be filed within one year. This bill contains other related provisions and other current laws.

Position	Priority	Assigned	Subject
Oppose	Hot Bill		Labor/Employment

**[AB 555](#) (Gonzalez D) Paid sick leave.**

**Introduced:** 2/13/2019

**Last Amend:** 4/29/2019

**Status:** 6/4/2019-Failed Deadline pursuant to Rule 61(a)(8). (Last location was INACTIVE FILE on 5/30/2019)

**Location:** 6/4/2019-A. 2 YEAR

**Summary:** Would modify a employer's alternate sick leave accrual method to require that an employee have no less than 40 hours of accrued sick leave or paid time off by the 200th calendar day of employment or each calendar year, or in each 12-month period. The bill would modify that satisfaction provision to authorize an employer to satisfy accrual requirements by providing not less than 40 hours or 5 days of paid sick leave that is available to the employee to use by the completion of the employee's 200th calendar day of employment. The bill would also provide that an employer is under no obligation to allow an employee's total accrual of paid sick leave to exceed 80 hours or 10 days, as specified.

Position	Priority	Assigned	Subject
Oppose	Hot Bill		Labor/Employment

**[AB 619](#) (Chiu D) Retail food: reusable containers: multiuse utensils.**

**Introduced:** 2/15/2019

**Last Amend:** 3/20/2019

**Status:** 7/12/2019-Approved by the Governor. Chaptered by Secretary of State - Chapter 93, Statutes of 2019.

**Location:** 7/12/2019-A. CHAPTERED

**Summary:** Current law requires returned empty containers intended for refilling with food or beverage to be cleaned and refilled in an approved facility, except that consumer-owned containers may be refilled and returned to the same consumer if the container is refilled by an employee of the food facility or the owner of the container and the dispensing system includes a contamination-free transfer process. This bill would instead provide that clean consumer-owned containers provided or returned to the food facility for filling may be filled by either the employee or the owner of the container, and would require the food facility to isolate the consumer-owned containers from the serving surface or sanitize the serving surface after each filling.

Position	Priority	Assigned	Subject
Neutral	Hot Bill		Environment

**[AB 628](#) (Bonta D) Employment: victims of sexual harassment: protections.**

**Introduced:** 2/15/2019

**Last Amend:** 5/16/2019

**Status:** 5/29/2019-Read third time. Refused passage. (Ayes 36. Noes 15. Page 2130.). Motion to reconsider made by Assembly Member Bonta.

**Location:** 5/29/2019-A. THIRD READING

**Summary:** Current law prohibits an employer from discharging or discriminating or retaliating against, an employee who is a victim of domestic violence, sexual assault, or stalking because of the employee's status as a victim, if the employer has notice or knowledge of that status. Current law additionally prohibits an employer with 25 or more employees from discharging, or discriminating or retaliating against, an employee who is a victim, in this regard, who takes time off to obtain specified services or counseling. This bill would extend these employment protections to victims of sexual

harassment, as defined. The bill would also extend these employment protections to specified family members, as defined, of the victims for taking time off from work to provide assistance to the victims when seeking relief or obtaining those services and counseling, as specified.

Position	Priority	Assigned	Subject
Oppose	Hot Bill		Labor/Employment

**[AB 673](#) (Carrillo D) Failure to pay wages: penalties.**

**Introduced:** 2/15/2019

**Last Amend:** 7/11/2019

**Status:** 8/12/2019-In committee: Referred to APPR. suspense file.

**Location:** 8/12/2019-S. APPR. SUSPENSE FILE

**Summary:** Current law provides for a civil penalty, in addition to, and entirely independent and apart from other penalties, on every person who fails to pay the wages of each employee, as specified, including a provision prohibiting wage differential on the basis of sex, as provided in specified provisions of the Labor Code. Current law requires the Labor Commissioner to recover that penalty as part of a hearing held to recover unpaid wages and penalties or in an independent civil action. Current law requires that a specified percentage of the penalty recovered under that provision be paid into a fund within the Labor and Workforce Development Agency dedicated to educating employers about state labor laws and that the remainder be paid into the State Treasury to the credit of the General Fund. This bill would also authorize the affected employee to bring an action to recover specified statutory penalties against the employer as part of a hearing held to recover unpaid wages.

Position	Priority	Assigned	Subject
Neutral	Hot Bill		Labor/Employment

**[AB 749](#) (Stone, Mark D) Settlement agreements: restraints in trade.**

**Introduced:** 2/19/2019

**Last Amend:** 8/15/2019

**Status:** 8/19/2019-Read second time. Ordered to third reading.

**Location:** 8/19/2019-S. THIRD READING

**Summary:** Would prohibit an agreement to settle an employment dispute from containing a provision that prohibits, prevents, or otherwise restricts a settling party that is an aggrieved person, as defined, from working for the employer against which the aggrieved person has filed a claim or any parent company, subsidiary, division, affiliate, or contractor of the employer.

Position	Priority	Assigned	Subject
Oppose	Hot Bill		Legal

**[AB 764](#) (Bonta D) Sugar-sweetened beverages: nonsale distribution incentives.**

**Introduced:** 2/19/2019

**Last Amend:** 5/28/2019

**Status:** 5/28/2019-Read third time and amended. Ordered to third reading.

**Location:** 5/20/2019-A. THIRD READING

**Summary:** Would regulate promotion and marketing activities related to sugar-sweetened beverages, as defined, by prohibiting a beverage company, as defined, manufacturer, or distributor, as defined, from giving or offering incentives or other financial support to compensate distributors or retailers for the cost of promotional offers, coupons, or other incentives offered to consumers for branded products of the beverage company. The bill would exempt from that prohibition contracts between a beverage company, manufacturer, or distributor and a theme or amusement park, zoo, other attraction, or professional sports stadium that include nonfood promotions.

Position	Priority	Assigned	Subject
Oppose	Hot Bill		Nutrition

**[AB 766](#) (Chiu D) Unsealed beverage container portion cap.**

**Introduced:** 2/19/2019

**Last Amend:** 4/2/2019

**Status:** 4/26/2019-Failed Deadline pursuant to Rule 61(a)(2). (Last location was HEALTH on 2/28/2019) (May be acted upon Jan 2020)

**Location:** 4/26/2019-A. 2 YEAR

**Summary:** Would prohibit a retailer from selling, offering for sale, or otherwise providing to a consumer an unsealed beverage container, as defined, that is able to contain more than 16 fluid ounces, except for an unsealed beverage container designated for the consumption of water. The bill would define retailer to mean any person, firm, corporation, or business that sells, offers for sale, or otherwise provides a sugar-sweetened beverage to a consumer.

Position	Priority	Assigned	Subject
Recommended	Hot Bill		Nutrition
Oppose			

**[AB 827](#) (McCarty D) Solid waste: commercial and organic waste: recycling bins.**

**Introduced:** 2/20/2019

**Last Amend:** 6/6/2019

**Status:** 6/25/2019-Read second time. Ordered to third reading.

**Location:** 6/25/2019-S. THIRD READING

**Summary:** Current law requires a business that generates 4 cubic yards or more of commercial solid waste or 8 cubic yards or more of organic waste per week to arrange for recycling services, as specified. This bill would require a business subject to either of those requirements that provides customers access to the business to provide customers with a recycling bin for that waste stream that is visible, easily accessible, and clearly marked with educational signage, as specified. The bill would exempt full-service restaurants, as defined, from its requirements

Position	Priority	Assigned	Subject
Oppose Unless Amended	Hot Bill		Environment, Health and Safety

**[AB 846](#) (Burke D) Customer loyalty programs.**

**Introduced:** 2/20/2019

**Last Amend:** 7/11/2019

**Status:** 8/13/2019-Read second time. Ordered to third reading.

**Location:** 8/13/2019-S. THIRD READING

**Summary:** Would prohibit the California Consumer Privacy Act of 2018 from being construed to prohibit a business from offering a different price, rate, level, or quality of goods or services to a consumer if the offering is in connection with a consumer's voluntary participation in a loyalty, rewards, premium features, discount, or club card program, as defined. The bill would prohibit a business from offering loyalty, rewards, premium features, discounts, or club card programs that are unjust, unreasonable, coercive, or usurious in nature. The bill would prohibit a business from selling the personal information of consumers collected as part of a loyalty, rewards, premium features, discounts, or club card program.

Position	Priority	Assigned	Subject
	Hot Bill		General Business/Miscellaneous, Privacy

**[AB 873](#) (Irwin D) California Consumer Privacy Act of 2018.**

**Introduced:** 2/20/2019

**Last Amend:** 5/2/2019

**Status:** 7/10/2019-Failed Deadline pursuant to Rule 61(a)(10). (Last location was JUD. on 5/29/2019) (May be acted upon Jan 2020)

**Location:** 7/10/2019-S. 2 YEAR

**Summary:** The California Consumer Privacy Act of 2018 excludes from the definition of personal information consumer information that is deidentified, or aggregate consumer information. This bill would revise the definition of "deidentified" to instead mean information that does not identify, and is not linkable, directly or indirectly, to a particular consumer, provided that the business makes no attempt to reidentify the information and takes reasonable technical and administrative measures designed to ensure that the data is deidentified, publicly commits to maintain and use the data in a deidentified form, and contractually prohibits recipients of the data from trying to reidentify it.

Position	Priority	Assigned	Subject
Support	Hot Bill		General Business/Miscellaneous, Privacy

**[AB 882](#) (McCarty D) Termination of employment: drug testing: medication-assisted treatment.**

**Introduced:** 2/20/2019

**Status:** 4/26/2019-Failed Deadline pursuant to Rule 61(a)(2). (Last location was L. & E. on 3/4/2019) (May be acted upon Jan 2020)

**Location:** 4/26/2019-A. 2 YEAR

**Summary:** Current law requires an employer who regularly employs 25 or more employees to reasonably accommodate any employee who voluntarily participates in an alcohol or drug rehabilitation program, provided the employer does not suffer undue hardship. This bill would prohibit an employer, regardless of the number of employees, from discharging an employee for testing positive for a drug that is being used as a medical-assisted treatment, under the care of a physician or licensed treatment program, as specified.

Position	Priority	Assigned	Subject
Recommended	Hot Bill		Labor/Employment

**AB 942 (Weber D) CalFresh: Restaurant Meals Program.**

**Introduced:** 2/20/2019

**Last Amend:** 5/16/2019

**Status:** 8/12/2019-In committee: Referred to APPR. suspense file.

**Location:** 8/12/2019-S. APPR. SUSPENSE FILE

**Summary:** Current law requires the State Department of Social Services to issue an annual all-county letter providing guidance that lists which counties or regions are eligible to participate in the Restaurant Meals Program (RMP) and the instructions for how a county may choose to participate in RMP or appeal a determination by the department that the county is not eligible. This bill, the Access to Safe Food Choices and Food Security Act of 2019, would require the department, to the extent permitted by federal law and in consultation with various stakeholders, to establish a statewide RMP. The bill would require the department to implement these provisions on or before September 1, 2020, and make other conforming changes.

Position	Priority	Assigned	Subject
	Hot Bill		General Business/Miscellaneous, Nutrition

**AB 1080 (Gonzalez D) California Circular Economy and Plastic Pollution Reduction Act.**

**Introduced:** 2/21/2019

**Last Amend:** 8/14/2019

**Status:** 8/15/2019-In committee: Hearing postponed by committee.

**Location:** 7/5/2019-S. APPR.

**Summary:** Would enact the California Circular Economy and Plastic Pollution Reduction Act, which would require the department, before January 1, 2024, to adopt regulations that require producers, as defined, (1) to source reduce, to the maximum extent feasible, single-use packaging and priority single-use plastic products, as defined, (2) to ensure that all single-use packaging and priority single-use plastic products manufactured on or after January 1, 2030, and offered for sale, sold, distributed, or imported in or into the California market are recyclable or compostable, and (3) to collectively achieve and maintain, by January 1, 2030, a statewide 75% reduction of the waste generated from single-use packaging, and a statewide 75% reduction of the waste generated from priority single-use plastic products, offered for sale, sold, distributed, or imported in or into the state through source reduction, recycling, or composting. T

Position	Priority	Assigned	Subject
Oppose	Hot Bill		Environment

**AB 1526 (Carrillo D) Governor’s Office of Business and Economic Development: Restaurant Equity and Desegregation Program.**

**Introduced:** 2/22/2019

**Last Amend:** 4/2/2019

**Status:** 4/26/2019-Failed Deadline pursuant to Rule 61(a)(2). (Last location was J., E.D. & E. on 3/28/2019)(May be acted upon Jan 2020)

**Location:** 4/26/2019-A. 2 YEAR

**Summary:** Would establish within GO-Biz the Restaurant Equity and Desegregation Program for a specified purpose related to fostering workplace equity in California restaurants. The bill would require GO-Biz to annually promote a restaurant week during the month of January in order to highlight eligible restaurants, which the bill would define as restaurants whose owner enters into an agreement with GO-Biz to commit to improving workplace equity and mobility and provides Go-Biz with assessments of the level of segregation in the restaurant, and whose owner, general manager, or upper management completes a qualifying training and technical assistance course, as provided.

Position	Priority	Assigned	Subject
	Hot Bill		Labor/Employment

**AB 1532 (Bauer-Kahan D) Food facilities: food safety: employee knowledge.**

**Introduced:** 2/22/2019

**Last Amend:** 5/29/2019

**Status:** 7/30/2019-Approved by the Governor. Chaptered by Secretary of State - Chapter 131, Statutes of 2019.

**Location:** 7/30/2019-A. CHAPTERED

**Summary:** Current law requires a food handler to obtain a food handler card from a specified training provider after completing a food handler training course and examination that covers specified topics, including foodborne illness and food contamination. Current law exempts from those requirements food handlers who are employed by certain facilities, including public and private school cafeterias. This bill would provide that the food handler card requirements described above apply to food handlers

who are employed by a food facility or an organized camp, as defined, that is subject to the California Retail Food Code.

Position	Priority	Assigned	Subject
	Hot Bill		Food Safety

**[AB 1713](#) (Burke D) Vehicles: driving under the influence.**

**Introduced:** 2/22/2019

**Status:** 4/26/2019-Failed Deadline pursuant to Rule 61(a)(2). (Last location was PUB. S. on 3/18/2019) (May be acted upon Jan 2020)

**Location:** 4/26/2019-A. 2 YEAR

**Summary:** Current law prohibits a person from driving a motor vehicle when the person has 0.08 percent or more, by weight, of alcohol in their blood. This bill would instead prohibit a person from driving a motor vehicle when the person has 0.05 percent or more, by weight, of alcohol in their blood.

Position	Priority	Assigned	Subject
	Hot Bill		Alcohol

**[SB 54](#) (Allen D) California Circular Economy and Plastic Pollution Reduction Act.**

**Introduced:** 12/11/2018

**Last Amend:** 8/14/2019

**Status:** 8/21/2019-August 21 set for first hearing. Placed on APPR. suspense file.

**Location:** 8/21/2019-A. APPR. SUSPENSE FILE

**Summary:** Would enact the California Circular Economy and Plastic Pollution Reduction Act, which would require the Department of Resources Recycling and Recovery, before January 1, 2024, to adopt regulations that require producers, as defined, (1) to source reduce, to the maximum extent feasible, single-use packaging and priority single-use plastic products, as defined, (2) to ensure that all single-use packaging and priority single-use plastic products manufactured on or after January 1, 2030, and offered for sale, sold, distributed, or imported in or into the California market are recyclable or compostable, and (3) to collectively achieve and maintain, by January 1, 2030, a statewide 75% reduction of the waste generated from single-use packaging, and a statewide 75% reduction of the waste generated from priority single-use plastic products, offered for sale, sold, distributed, or imported in or into the state through source reduction, recycling, or composting.

Position	Priority	Assigned	Subject
Oppose	Hot Bill		Environment

**[SB 58](#) (Wiener D) Alcoholic beverages: hours of sale.**

**Introduced:** 12/17/2018

**Last Amend:** 3/25/2019

**Status:** 8/14/2019-August 14 set for first hearing. Placed on APPR. suspense file.

**Location:** 8/14/2019-A. APPR. SUSPENSE FILE

**Summary:** This bill, beginning January 1, 2022, and before January 2, 2027, would require the Department of Alcoholic Beverage Control to conduct a pilot program that would authorize the department to issue an additional hours license to an on-sale licensee located in a qualified city that would authorize, with or without conditions, the selling, giving, or purchasing of alcoholic beverages at the licensed premises between the hours of 2 a.m. and 4 a.m., upon completion of specified requirements by the qualified city in which the licensee is located.

Position	Priority	Assigned	Subject
Support	Hot Bill		Alcohol

**[SB 135](#) (Jackson D) Paid family leave.**

**Introduced:** 1/15/2019

**Last Amend:** 3/25/2019

**Status:** 6/4/2019-Failed Deadline pursuant to Rule 61(a)(8). (Last location was INACTIVE FILE on 5/30/2019)

**Location:** 6/4/2019-S. 2 YEAR

**Summary:** Current law prohibits an employer with 50 or more employees in a 75-mile radius to refuse to grant an employee a request to take up to 12 weeks of unpaid leave for family care and medical leave if the employee worked 1,250 hours in the prior 12 months. Current law includes within "family care and medical leave" the birth, adoption, or foster care placement of a child and the serious health condition of the employee's child, parent, or spouse. This bill would expand the scope of those provisions to instead prohibit an employer with 5 or more employees to refuse to grant an employee a request to take up to 12 weeks of unpaid leave for family care and medical leave if the employee had 180 days of service with the employer.

Position	Priority	Assigned	Subject
Oppose	Hot Bill		Labor/Employment

**SB 171**

**(Jackson D) Employers: annual report: pay data.**

**Introduced:** 1/28/2019

**Last Amend:** 7/5/2019

**Status:** 8/14/2019-August 14 set for first hearing. Placed on APPR. suspense file.

**Location:** 8/14/2019-A. APPR. SUSPENSE FILE

**Summary:** Would require, on or before March 31, 2021, and on or before March 31 each year thereafter, a private employer that has 100 or more employees and who is required to file an annual Employer Information Report under federal law, to submit a pay data report to the Department of Fair Employment and Housing that contains specified wage information. The bill would require the Department of Fair Employment and Housing to make the reports available to the Division of Labor Standards Enforcement upon request.

<b>Position</b>	<b>Priority</b>	<b>Assigned</b>	<b>Subject</b>
Oppose	Hot Bill		

**SB 218**

**(Bradford D) Employment: discrimination enforcement: local government.**

**Introduced:** 2/6/2019

**Last Amend:** 7/10/2019

**Status:** 8/14/2019-August 14 set for first hearing. Placed on APPR. suspense file.

**Location:** 8/14/2019-A. APPR. SUSPENSE FILE

**Summary:** The California Fair Employment and Housing Act (FEHA) prohibits discrimination in housing and employment on specified bases and provides procedures for enforcement by the Department of Fair Employment and Housing, including authorizing the department to accept complaints alleging violations of FEHA. Under FEHA, it is the intention of the Legislature that FEHA occupy the field of regulation of discrimination in employment, but that FEHA not limit or restrict the application of the Unruh Civil Rights Act. The Unruh Civil Rights Act generally prohibits business establishments from discriminating on specified bases. This bill, among other things, would revise that preemption and authorize the legislative body of a local government to enact a local antidiscrimination ordinance relating to employment, including establishing remedies and penalties for violations.

<b>Position</b>	<b>Priority</b>	<b>Assigned</b>	<b>Subject</b>
Oppose	Hot Bill		Labor/Employment

**SB 347**

**(Monning D) Sugar-sweetened beverages: safety warnings.**

**Introduced:** 2/19/2019

**Last Amend:** 6/12/2019

**Status:** 7/10/2019-Failed Deadline pursuant to Rule 61(a)(10). (Last location was HEALTH on 6/6/2019) (May be acted upon Jan 2020)

**Location:** 7/10/2019-A. 2 YEAR

**Summary:** Would establish the Sugar-Sweetened Beverages Safety Warning Act, which would prohibit a person from distributing, selling, or offering for sale a sugar-sweetened beverage in a sealed beverage container, a multipack of sugar-sweetened beverages, or a concentrate, as those terms are defined, in this state unless the sealed beverage container, multipack, or packaging of the concentrate bears a safety warning. The bill also would require every person who owns, leases, or otherwise legally controls the premises where a vending machine or beverage dispensing machine is located, or where a sugar-sweetened beverage is sold in an unsealed container, to place a specified safety warning in certain locations, including on the exterior of any vending machine that includes a sugar-sweetened beverage for sale.

<b>Position</b>	<b>Priority</b>	<b>Assigned</b>	<b>Subject</b>
Oppose	Hot Bill		Nutrition

**SB 352**

**(Dodd D) Alcoholic beverage licensees: on-sale general licenses for bona fide eating places.**

**Introduced:** 2/19/2019

**Last Amend:** 5/17/2019

**Status:** 8/14/2019-August 14 set for first hearing. Placed on APPR. suspense file.

**Location:** 8/14/2019-A. APPR. SUSPENSE FILE

**Summary:** Would authorize the Department of Alcoholic Beverage Control to issue up to 10 additional new original on-sale general licenses for bona fide public eating places in the first calendar year following the year in which the county reaches the limit on on-sale general licenses, subject to specified provisions.

<b>Position</b>	<b>Priority</b>	<b>Assigned</b>	<b>Subject</b>
Support	Hot Bill		Alcohol

**SB 561**

**(Jackson D) California Consumer Privacy Act of 2018: consumer remedies.**

**Introduced:** 2/22/2019

**Status:** 5/17/2019-Failed Deadline pursuant to Rule 61(a)(5). (Last location was APPR. SUSPENSE FILE on 4/29/2019)(May be acted upon Jan 2020)



**Location:** 5/17/2019-S. 2 YEAR

**Summary:** Would expand a consumer's rights to bring a civil action for damages to apply to other violations under the California Consumer Privacy Act of 2018.

<b>Position</b>	<b>Priority</b>	<b>Assigned</b>	<b>Subject</b>
Oppose	Hot Bill		Civil Justice, Privacy

**[SB 677](#) (Allen D) Retail food safety: nonlatex gloves.**

**Introduced:** 2/22/2019

**Last Amend:** 5/16/2019

**Status:** 8/22/2019-Read third time. Passed. Ordered to the Senate. In Senate. Ordered to engrossing and enrolling.

**Location:** 8/22/2019-S. ENROLLMENT

**Summary:** Would prohibit the use of latex gloves in food facilities and retail food establishments and require food employees to use nonlatex utensils, including nonlatex gloves. The bill would make related findings and declarations. By revising the standards enforced by local health agencies and changing the scope of an existing crime, the bill would impose a state-mandated local program.

<b>Position</b>	<b>Priority</b>	<b>Assigned</b>	<b>Subject</b>
Pending	Hot Bill		Environment

**Total Measures: 34**

**Total Tracking Forms: 34**